



August 25, 2020

Jimelle Blakley, Manager  
Department of Labor and Economic Opportunity  
Workforce Development  
201 N. Washington Square, 5th Floor  
Lansing, Michigan 48913

The Honourable Beth Bashert  
Mayor, City of Ypsilanti  
City of Ypsilanti City Hall  
One South Huron Street  
Ypsilanti, MI 48197

Re Announcement of Planned Action

As a result of the unforeseeable, dramatic and prolonged downturn in business and occupancy caused by the coronavirus natural disaster, we are writing to inform you that there will be additional layoffs at the Marriott Ypsilanti At Eagle Crest located at 1275 South Huron Street, Ypsilanti, Michigan on August 15, 2020. This layoff is expected to be permanent. The expected date of the first separation will be August 15, 2020.

Although we initially hoped that travel would quickly recover to pre-COVID-19 levels, we have seen in recent weeks that group and event bookings are not returning in significant measure and that the negative impact of this public health crisis is likely to continue in the future. This includes unexpectedly sharp drops in both personal and business travel, as well as greatly diminished numbers of flights. The extended reopening model in Michigan, including Gov. Gretchen Whitmer's recent orders rolling back the state's reopening plan, together with intervening and extended federal and CDC guidance regarding social distancing across all states, has also resulted in occupancy rates and group business not returning to the levels that we expected.

All affected employees have been notified of their separation dates and that their separation from employment will be permanent. Those employees are expected to be separated from employment beginning on August 15, 2020, with all separations accomplished by August 15, 2020.

The attached is a list of the job positions and number of individuals who will be affected by the mass layoff along with the anticipated schedule for job losses.

There will not be any bumping rights for affected employees—that is, employees will not be able to displace more junior employees out of their job positions as a result of this mass layoff.

If you have any questions or want additional information concerning this matter, please contact Lana Mayfield, Director of Human Resources, at (734) 821-6169.

Sincerely,  
Joseph Sefcovic  
General Manager

### **Attachment**

<b>Job Title</b>	<b>No. of Employees in Job Title</b>	<b>Date of Separation</b>
Bar Server	2	8/15/2020

Executive Chef	1	8/15/2020
Food and Beverage Manager	1	8/15/2020
Lobby Attendant	1	8/15/2020
Restaurant Server	1	8/15/2020
<b>Grand Count</b>	<b>6</b>	<b>8/15/2020</b>