



# Ascension Technologies

August 21, 2020

**VIA FEDEX**

Jimelle Howard, Manager  
Department of Labor and Economic Opportunity  
Workforce Development  
201 N. Washington Square, 5th Floor  
Lansing, Michigan 48913

Mr. Ethan Baker  
Office of the Mayor  
500 W. Big Beaver,  
Troy, MI 48084

Re: WARN Act Notice

To Whom It May Concern:

Ascension Technologies, after extended discernment and as part of its technology transformation, has made the decision to engage a third-party to perform the work currently performed by employees of the Network Operations Center and Service Desk located at 800 Tower Drive, Troy, Michigan. The position eliminations connected with this outsourcing will result in a permanent plant closing as that term is defined in the Worker Adjustment and Retraining Notification Act of 1998 ("WARN Act"). This letter shall serve as notice, pursuant to the WARN Act, of the above-referenced plant closing. The total number of impacted employees between October 24, 2020 and November 25, 2020 is estimated to be 223.

A list of affected employees is maintained by Ascension Technologies and is accessible to you upon your request. There will be no bumping rights, however, employees will have the opportunity to apply for other positions within Ascension Technologies as well as with the new vendor. Accordingly, the total number of employees suffering an employment loss may be significantly less.

Ascension Technologies will be providing severance and outplacement services to those employees who are affected by the plant closing and do not secure another position within Ascension Technologies.

If you have any questions, please contact Michelle Neubauer, HR Business Partner, at 314-733-7192 or [michelle.neubauer@ascension.org](mailto:michelle.neubauer@ascension.org).

Sincerely,

Michelle Kohler  
Senior Director Human Resources

