



July 27, 2020

Emailed; LEO-RapidResponsecommunication@Michigan.gov – State of Michigan

*Faxed 7/28/2020*

To Whom It May Concern:

This letter is being issued in accordance with the Worker Adjustment and Retraining Notification Act (WARN) in order to notify you that Cooper Standard Automotive, Inc. furloughed 197 employees from its 4700 Industrial Row, Oscoda, MI 48750 location on March 20, 2020. The furlough was anticipated to be short term, but as a result of the impact of COVID-19 on our industry, five employees are anticipated to remain laid off greater than six months. A list of the job titles and number of affected employees in each job classification is available by contacting me at the phone number and email below.

All affected employees have been notified. Cooper Standard – Oscoda plant is not part of a union. Bumping rights do not exist.

For further information, please contact Charles Huitema, Plant Manager, at [Chuitema@cooperstandard.com](mailto:Chuitema@cooperstandard.com) or (989) 739-6201.

Sincerely,

Charles Huitema  
Plant Manager

Copy to:

Douglas Wozniak – State Representative  
P.O. Box 248  
Wolverine, MI 49799

Postal mail; Mr. David Shaffer – Oscoda Township Superintendent  
110 State Street  
Oscoda Township, MI 48750