

July 20, 2020



Via Email (marcotteb1@michigan.gov)
And Certified Return Receipt Mail

Brian Marcotte
WIOA Dislocated Services Section Manager
Workforce Development – Targeted Services Division
201 N. Washington Sq., 5th Floor
Lansing, Michigan 48913

Re: Announcement of Planned Action

Dear Mr. Marcotte:

I am writing on behalf of Marley Precision, Inc. to give you notice that there will be a total closure of our manufacturing facility located at 455 Fritzkeiper Blvd. – MPI on November 13, 2020 and 1255 Hillbrady Road – MPH in Battle Creek, Michigan on October 9, 2020. This closure is expected to be permanent and will affect all employees.

All affected employees have been notified of their separation dates and that their separation from employment will be permanent. Those employees are expected to be separated from employment beginning on September 18, 2020, with all separation accomplished by December 18, 2020.

The following is a list of the job positions and number of individuals who will be affected by the closures, along with the anticipated schedule for job losses:

Job Title	Number of Affected Individuals	Anticipated Date Range Separation
Chief Operations Mgr.	1	12/17/2020-12/31/2020
Senior Production Mgr.	1	12/17-2020-12/31/2020
Production General Mgr.	1	12/17/2020-12/31/2020
Production Supervisor	1	09/25/2020-10/09/2020
Production Control Mgr.	1	11/06/2020-11/20/2020
Production Control Subleader	2	09/25-2020-11/06/2020
Production Control Asst. Mgr.	1	09/25/2020-10/09/2020
Accounting Mgr.	1	12/17/2020-12/31/2020
Accounting Subleader	1	09/25/2020-10/09/2020
Translator/IATF Coordinator	1	12/04/2020-12/18/2020
Production Administrative Asst.	1	09/25/2020-10/02/2020
Production Subleader	6	09/25/2020-11/06/2020
Quality Subleader	3	09/25/2020-10/09/2020

455 FRITZ KEIPER BOULEVARD • BATTLE CREEK, MI 49037-7305
TEL: (269) 963-7374 • FAX: (269) 963-8381

1255 HILL BRADY RD. • BATTLE CREEK, MI 49037
TEL: (269) 441-2979 • FAX: (269) 441-2980

Job Title	Number of Affected Individuals	Anticipated Date Range Separation
Quality Technician	1	09/25/2020-10/09/2020
Maintenance Technician	3	10/09/2020-12/18/2020
CNC Operator	8	09/25/2020-10/09/2020
Machine Operator	4	09/25/2020-10/09/2020
Wash Operator	2	09/25/2020-10/09/2020
Utility/Material Handler	1	09/25/2020-10/09/2020
Profiler	1	09/18/2020-10/02/2020
Quality Inspectors	16	09/18/2020-11/06/2020

There will not be any bumping rights for the affected employees, that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure.

If you have any questions or want additional information concerning this matter, please contact Beth Brown, Administration Vice President, at (269) 317-1264.

Sincerely,



Beth Brown, Administration Vice President

Cc: Mr. Mark Behnke, Battle Creek Mayor and Battle Creek City Commission Member At-Large (via certified mail)