

NOTICE OF MASS LAYOFF



As a result of unforeseen business circumstances, specifically, Ford's notification to Leadec Corp. ("Leadec") on July 9, 2020, that our contractual services would no longer be required as of the period ending August 31, 2020, Leadec hereby provides notice pursuant to Section 2102(a)(1) of the Worker Adjustment and Retraining Notification Act of its intention to conduct a mass layoff at the following locations:

Brownstown PRC, located at 25555 Pennsylvania Rd. Romulus, MI 48174

Ford Livonia PDC, located at 28301 Schoolcraft Rd. Livonia, MI 48150

Ford Livonia NPD and PEDM located at 11871 Middlebelt Rd. Livonia, MI 48151

Ford Detroit HVC, located at 19991 Brownstown Cntr. Dr. Brownstown Twp. MI 48183

Ford River Raisin, located at 3200 E. Elm Ave, Monroe MI 48162.

The planned layoff at the facility is permanent in nature. The plants listed above are not being closed, but as a supplier to Ford our contract is ending at these locations. We expect that the job eliminations resulting from the mass layoff will begin on or about August 31, 2020. We are giving you as much notice as practicable in accordance with the unforeseeable business circumstances exception under the federal Workers Adjustment and Retraining Notification (WARN) Act, 29 U.S.C. §§2101, et seq.

Except for hourly bargaining employees whose rights are governed by articles contained in the collective bargaining agreement, employees do not have bumping rights.

If you would like additional information, please call Angela Olson at (513) 731-3590.

NOTICE OF MASS LAYOFF
(State Dislocated Worker Unit)

July 14, 2020

Jimelle Howard
Department of Labor and Economic Opportunity
Workforce Development
201 N. Washington Square, 5th Floor
Lansing, Michigan 48913

Re: Notice of Mass Layoff

To Whom it May Concern:

Enclosed please find a Notice of Mass Layoff for Leotec Corp. ("Leotec") employees working at the following Ford Motor Company locations:

Brownstown PRC, located at 25555 Pennsylvania Rd. Romulus, MI 48174
Ford Livonia PDC, located at 28301 Schoolcraft Rd. Livonia, MI 48150
Ford Livonia NPD and PEDM located at 11871 Middlebelt Rd. Livonia, MI 48151
Ford Detroit HVC, located at 19991 Brownstown Cntr. Dr. Brownstown Twp. MI 48183
Ford River Raisin, located at 3200 E. Elm Ave, Monroe MI 48162.

The notice is sent to you in compliance with the Worker Adjustment and Retraining Notification Act, 29 U.S.C. §§ 2101, et seq.

Leotec will permanently lay off 50 employees effective on or about August 31, 2020. We are giving as much notice as practicable in accordance with the unforeseeable business circumstances exception under the federal Workers Adjustment and Retraining Notification (WARN) Act, 29 U.S.C. §§2101, et seq. Leotec was notified by Ford on July 9, 2020 that certain contractual services would no longer be required as of the period ending August 31, 2020.

We are attaching a list of affected job titles and the number of employees in each position who are permanently being laid off at this time. Employees are represented by the United Automotive Workers, Local 600. The representative of this union is Darius Finklea. His address is 10550 Dix Ave. Dearborn, MI 48120. Except for hourly bargaining employees whose rights are governed by articles contained in the collective bargaining agreement, employees do not have bumping rights.

The Company official to contact for further information is Angela Olson at (513) 731-3590.

Very truly yours,

A handwritten signature in black ink, appearing to read 'Charles Hammett', with a long horizontal flourish extending to the right.

Charles Hammett
Regional Manager

Enclosure

August 31 2020 Reductions

MULTIPLE LEADEC LOCATIONS :

- 1) **Brownstown PRC, located at 25555 Pennsylvania Rd. Romulus, MI 48174**

Position	Number of Employees
Janitorial	21
GL/Supervisor	3
Admin	1
FM	1

- 2) **Ford Livonia PDC, located at 28301 Schoolcraft Rd. Livonia, MI 48150**

Position	Number of Employees
Janitorial	5
GL/Supervisor	1

- 3) **Ford Livonia NPD and PEDM located at 11871 Middlebelt Rd. Livonia, MI 48151**

Position	Number of Employees
Janitorial	14
GL/Supervisor	1

- 4) **Ford Detroit HVC, located at 19991 Brownstown Cntr. Dr. Brownstown Twp. MI 48183**

Position	Number of Employees
Janitorial	2

- 5) **Ford River Raisin, located at 3200 E. Elm Ave, Monroe MI 48162.**

Position	Number of Employees
Janitorial	1

LEADEC Total 50