

July 1, 2020

Brian Marcotte  
WIOA Dislocated Services Section Manager  
Workforce Development - Targeted Services Division  
201 N Washington Sq., 5th Floor  
Lansing, MI 48913

Dear Mr. Marcotte:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification (WARN) Act of 1988, which requires employers to give official notice to certain government units or officials of a pending mass layoff or closing.

You were previously notified that IAC Alma, LLC ("IAC") located at 1965 Williams St, Alma, MI 48801 would have a mass layoff in May of 2020. Due to unforeseen business circumstances resulting from the COVID-19 pandemic, the mass layoff will now occur on or about August 14, 2020 and will result in permanent job loss for 91 employees. A list of affected positions, and the number of employees in those positions, is enclosed.

Some of the employees may have bumping rights. The bargaining unit employees are represented by the USW Local 2-540.

If you have further questions or need additional information I can be reached at the above address or you may contact me at 989-463-6173 ext. 208.

Sincerely,



Dawn McGourty  
Human Resources Manager  
IAC Alma, LLC

Affected Positions	Number of Employees Affected
Molding Operator	34
Molding Relief	2
Finishing Operator	37
Finishing Relief	1
Die Setter	1
Warehouse	3
Molding Utility	1
Finishing Utility	2
Maintenance	2
Assembly Tech	2
Janitor	1
Quality Auditors	1
Quality Supervisor	1
IT Analyst	1
Warehouse Supervisor	1
Operations Supervisor	1
Total	91