



July 2, 2020

VIA FedEx

HAZEL PARK
Mayor Michael Webb
City Attorney Melissa Schwartz
City Hall 111 East Nine Mile Rd.
Hazel Park, Michigan 48030

Jimelle Howard, Manager
Dept. of Labor and Economic Opportunity
Workforce Development
201 N. Washington Square, 5th Floor
Lansing, MI 48913
TAA@michigan.gov
LEO-RapidResponseCommunications@Michigan.gov

OAKLAND COUNTY
David Coulter
County Executive
County Offices
2100 Pontiac Lake Road
Building 41W
Waterford, MI 48328

RE: WARN NOTICE OF PLANT SALE AND POTENTIAL EMPLOYMENT LOSS

Dear Elected Officials:

LG Electronics Vehicle Components USA, LLC (the Company) maintains a facility at 1400 E. 10 Mile Rd, Hazel Park, MI 48030. The Company is planning on selling the plant and other related assets to LG Chem Michigan ("LGC") on August 31, 2020. This sale will result in the termination of all employees working at the Hazel Park plant and, therefore, we are providing you with this notice in accordance with requirements of the Federal Worker Adjustment and Retraining Notification Act (WARN).

The Company has provided sixty days notification to our workers with the first date of separation being September 1, 2020. It is anticipated, but not required, that LGC will hire all employees currently employed at the Hazel Park location.

There are 79 employees who will be affected by this facility's sale. There are no applicable bumping rights. The employees are not represented by a union. The action planned is permanent.

The information contained in this letter is based on the best information available to the Company at this time. As permitted by 20 C.F.R. § 639.7(f), the Company maintains other information required by 20 C.F.R. § 639.7(e) on site and readily accessible. For further information or to review the material required by 20 C.F.R. § 639.7(e), please contact Shane Wolf, Human Resources at 248-268-9836.

Sincerely,

LG Electronics Vehicle Components USA, LLC

A handwritten signature in blue ink, appearing to read 'Ken Chang', with a stylized flourish at the end.

Ken Chang
President

LG Electronics Vehicle Components USA
1400 E 10 Mile Road
Hazel Park, MI 48030