



**Letter to the State of Michigan Workforce Development Agency**

June 23, 2020

Jimelle Howard, Manager  
Department of Labor and Economic Opportunity, Workforce Development  
201 North Washington Square, 5th Floor  
Lansing, Michigan 48913

Re: WARN Act Notice/Plant Closing Occasioned by Sale of Emergency Medical Service Operations

Dear Ms. Howard:

McLaren Bay Region is providing this Notice to you in accordance with the Worker Adjustment and Retraining Notification Act which requires employers to give written notice to affected employees regarding a pending plant closing.

The Hospital has decided to discontinue its emergency medical service (EMS) operations. As a result, we are permanently closing and ceasing EMS operations at our facilities located at:

110 South Washington, Bay City, Michigan 48708;  
1209 East Smith Street, Bay City, Michigan 48708;  
4811 West Professional Drive, Bay City, Michigan 48706; and  
1456 West Center Road, Essexville, Michigan 48732.

We are eliminating the following jobs and terminating a total of seventy-four (74) employees in those positions:

<u>Job Title</u>	<u>Number of Employees</u>	<u>Union Status/Bumping Rights</u>
Manager	1	Nonunion – no bumping
Supervisor	1	Nonunion – no bumping
Instructor	1	Nonunion – no bumping
Biller	1	Nonunion – no bumping
EMT Dispatcher	27	Union – IAEP
EMT Paramedic	43	Union – IAEP

The terminations will be effective on August 29, 2020.

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The unionized employees listed above are represented by the International Association of EMTS and Paramedics. The name and address of the Union's National Representative is Nathan Smith, 159 Burgin Parkway, Quincy, Massachusetts 02169.

MedStar Ambulance is purchasing the capital assets of our EMS operations and leasing the locations listed above. We are informed that MedStar intends to operate from those locations and may offer employment to some of the affected employees.

Thank you for your attention to this matter. If you need additional information, please contact me at 989-894-6417.

Sincerely,



Carolyn Potter  
Regional Vice President Human Resources