

BON APPÉTIT
MANAGEMENT COMPANY

food service for a sustainable future®

June 29, 2020

Via Email and/or USPS:

Department of Labor and Economic Opportunity, Workforce Development
201 N. Washington Square, 5th Floor
Lansing, Michigan 48913
LEO-RapidResponseCommunications@Michigan.gov

Mayor David Atchison
City of Albion
112 W. Cass Street
Albion, MI 49224

**Re: Closure of Bon Appétit Management Co. at ALBION COLLEGE, located at
611 E PORTER ST, ALBION, MI 49224**

To Whom It May Concern:

This letter will serve as official notice under the Worker Adjustment and Retraining Notification (WARN) Act that Bon Appétit Management Co's contract to provide services at ALBION COLLEGE will be terminated. Based on the information available at this time, we believe this action will be permanent and the Company's entire operation at ALBION COLLEGE, 611 E PORTER ST, ALBION, MI 49224 will be closing. The Company will cease operations on July 12, 2020 and the impacted employees will be terminated as of July 12, 2020. Additional notice about termination was not practicable due to unforeseen business circumstances associated with the termination of the Company's contract to provide services at ALBION COLLEGE. Certain employees at the Albion College are represented by a labor union, but do not have any bumping or transfer rights, as the Company's entire operation at the Albion College will be closed. The labor union and contact information is listed below.

MEA Uniserv
Attn: Sandy Paesens
77 S. 20th Street
Battle Creek, MI 49015
Spaesens@mea.org

In addition, there is no provision in the Company's policy for transfer, bumping or reassignment for non-union salaried, office or management personnel. The job titles of the affected positions and the number of affected employees in each job classification is shown on the attached enclosure.

Should you have any questions concerning this matter, please contact Kimberly Taylor, at 224-217-0253.

Yours truly,

Kimberly Taylor, Midwest HR Manager
Enclosure

cc Sandy Paesens, MEA Uniserv Director

<i>JOB TITLES OF IMPACTED EMPLOYEES</i>	<i># OF EMPLOYEES IN EACH TITLE</i>
Attendant, Catering	5
Attendant, Storeroom	1
Admin Asst	1
Cashiers	5
Controller, Assoc	1
Cook	26
Cook, Grill	1
Cook, Helper	5
Cook, Prep	1
Chef	1
Chef Sous	4
Director of Dining Services	1
Dishwasher	10
Food Svc Utility	16
Food Svc Worker	31
General Manager	1
Line Server	9
Manager, Cafe	1
Manager, Catering	1
Manager, Retail	1
Supervisor	7
Total	129