

Via Email: Marcotteb1@michigan.gov

Brian Marcotte  
 WIOA Dislocated Services Section Manager  
 Workforce Development – Targeted Services Division  
 201 N Washington Square  
 5<sup>th</sup> Floor  
 Lansing, MY 48913

Re: WARN Notification

Dear Mr. Marcotte,

This correspondence will serve to provide the State of Michigan WIOA notice of unplanned temporary layoffs for the below noted employees of Jacobsen | Daniel’s Enterprise, Inc. to the Worker Adjustment and Retraining Notification Act (WARN Act), and applicable definitions of “Employment Loss” together with “unforeseeable business circumstance” [but not “natural disaster”] contained in the Subsections 639.3 and 639.9(b) of the Code of Federal Regulations, Jacobsen | Daniel’s appears to be able to provide notice of less than 60 days for a lay off. These are subsequent layoff’s after initial COVID-19 layoffs, recalls from lay-off’s after the award of CARES Act Payroll Protection Program funding and depletion of said funding. However, we believe it prudent to inform you that due to the current economic environment causing a downturn in client services we are laying off the following employees located in Romulus, MI:

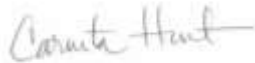
		<b>Position</b>	<b>Lay off Date</b>
		FMI	6/12/2020
		Valet	6/12/2020
		Valet	6/12/2020
		Valet	6/12/2020
		FMI	6/12/2020
		Valet	6/12/2020
		Valet	6/12/2020
		FMI	6/12/2020
		FMI	6/12/2020
		FMI	6/12/2020
		FMI	6/12/2020
		Manager	6/12/2020
		FMI	6/12/2020
		FMI	6/12/2020
		Valet	6/12/2020
		Valet	6/12/2020
		FMI	6/12/2020

		Position	Lay off Date
		FMI	6/12/2020
		FMI	6/12/2020
		Valet	6/12/2020
		Valet	6/12/2020
		FMI	6/12/2020
		FMI	6/12/2020
		Manager	6/12/2020

Each affected employee’s final date of employment is contained in the spreadsheet above. We expect to have work available in 120 days.

If you have any questions or concerns regarding the separation of employment, you may contact me by phone at (248) 730-6300 or email at [carnita.hunt@jacobsendaniels.com](mailto:carnita.hunt@jacobsendaniels.com).

Kind Regards,



Carnita Hunt  
Jacobsen | Daniels  
Human Resources Director