



MARRIOTT  
DETROIT  
RENAISSANCE CENTER

June 8, 2020

Jimelle Blakley  
Manager  
Department of Labor and Economic Opportunity, Workforce Development  
201 North Washington Square, 5th Floor  
Lansing, MI 48913  
[LEO-RapidResponseCommunications@Michigan.gov](mailto:LEO-RapidResponseCommunications@Michigan.gov)

Mike Duggan  
Mayor, City of Detroit  
Mayor's Office  
2 Woodward Avenue, Suite 1126  
Detroit, MI 48226

Re: WARN Notice

Dear WARN Act Coordinator:

This letter is to notify you that Detroit MHS, LLC, doing business as Detroit Marriott at the Renaissance Center (the "location"), located at 400 Renaissance Drive, Detroit, MI 48243, has instituted temporary furloughs, temporary layoffs, and/or temporary reductions in hours (collectively, "temporary actions") for 450 of the location's 450 employees.

These temporary actions began at the location on March 21, 2020 and were expected to last less than six months. The temporary actions were necessary due to the sudden and unprecedented economic effects of coronavirus/COVID-19 crisis ("COVID-19"), a natural disaster, including the World Health Organization's pandemic declaration, the President's declaration of a national emergency, the state and local shelter-in-place orders, and other related governmental announcements and actions, and their impact on business operations. Based on public health guidance and business forecasts available at the time, it was initially expected that these temporary actions would last significantly less than six months and that the location would return to normal business levels.

These government COVID-19 directives, however, have repeatedly been expanded and extended and have forced people to remain in place, restricting business, large gatherings, and travel in general. These expanded and extended government directives have caused a sudden, severe and worsening downturn in the hospitality industry that now makes it reasonably foreseeable that these temporary actions may extend beyond six months.

This notice is provided at the earliest possible time based on the information available. If business conditions change, which will impact these temporary actions, employees will be promptly notified of any change.

Approximately 350 of the affected employees are represented by UNITEHERE! Local 24. Below I have provided contact information for the chief elected union officer.

Nia Winston  
President, UNITEHERE! Local 24 Michigan & Ohio  
General Vice President, UNITEHERE!  
300 River Place Suite 2700  
Detroit, MI 48207  
(313) 259-8556

Approximately 19 of the affected employees are represented by SEIU Local 1. Below I have provided contact information for the chief elected union officer.

Tom Balanoff  
President, SEIU Local 1  
2211 E. Jefferson, 3rd Floor  
Detroit, MI 48207

Approximately 12 of the affected employees are represented by UAW Local 889. Below I have provided contact information for the chief elected union officer.

Tony Sadowski  
President, UAW Local 889  
2019 Tobsal Court  
Warren, MI 48091  
(586) 757-4430 ext. 14

Enclosed is a list of the job titles of all affected employees and the number of employees in each job title. Bumping rights (that is, the right to claim another job at the company) may be available to some union-represented employees, based on contract requirements and individual circumstances. Each union representative has been notified of the temporary actions applicable to their members. Non-union employees do not have bumping rights. Each affected non-union employee has been notified of the specific temporary action applicable to them.

This notice is given pursuant to the Worker Adjustment and Retraining Notification (“WARN”) Act, 29 U.S.C. § 2101, *et seq.*, and any comparable state law, to the extent that such laws apply.

For further information, please contact me at (313) 568-8071.

Sincerely,



Derrick Williams  
Market Director of Human Resources

Enclosure