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May 19, 2020

Via USPS Regular Mail

Jimelle Howard
Department of Labor and Economic Opportunity, Workforce Development
201 N. Washington Square, 5th Floor
Lansing, Michigan 48913

Re: WARN Notice of Plant Closing and/or Mass Layoff – Pontiac, MI

Dear Ms. Howard:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988 (WARN), which requires employers to give official notice to affected employees of a pending plant closing and/or mass layoff, as defined by the Act. The First Student Pontiac, MI location closing, and/or mass layoffs, may rise to the level necessary to trigger a WARN Act notice. First Student is providing this advanced, written notice to, among other things, assist the employees in preparing for and adjusting to the upcoming transition. These layoffs are expected to be permanent, and the entire facility is expected to be closed.

First Student expects its facility located at 959 Cesar E. Chavez Ave., Pontiac, MI 48340 to experience a permanent closing on or about June 30, 2020.

As many as eight-seven (87) employees may be subjected to a layoff. A list of job titles and the number of affected employees in each is enclosed. Also enclosed are possible transfer opportunities for employees to our other area First Student locations. First Student will provide a procedure for employees to express their interest in any of these transfer opportunities.

If you have any questions, please contact me at (607) 857-6023 or Kristy.Baccile@firstgroup.com.

Sincerely,

A handwritten signature in black ink that reads "Kristy Baccile".

Kristy Baccile
Region HR Director

Cc: Keith Bulling, James Turley

Enclosure

Impacted Employees:

JOB DESCRIPTION	NUMBER OF EMPLOYEES
Location Manager	1
Assistant Location Manager	1
Safety Manager	1
Dispatcher	2
Tech in Charge	1
Technician	3
Driver	62
Monitor/Aide	16

First Student Area Locations:

LOCATION	ADDRESS
Adrian	217 Race Street, Adrian, MI 49221
Brandon	817 S. Ortonville Road, Brandon, MI 48462
Bridgeport	4151 Bearcat Blvd., Bridgeport, MI 48722
Carleton	11332 Grafton Road, Carleton, MI 48117
Flint	3086 East Court Street, Flint, MI 48506
Lake Fenton	11425 Torrey Road, Lake Fenton, MI 48430
Linden	7201 Silver Lake Road, Linden, MI 48451
Oak Park	22180 Parklawn Street, Oak Park, MI 48237
Port Huron	4035 Dove Road, Port Huron, MI 48060
Saginaw	1019 East Genesee Avenue, Saginaw, MI 48607
Southfield	24661 Lahser Road, Southfield, MI 48033
Tecumseh	700 South Maumee Street, Suite 2, Tecumseh, MI 49286
Troy	120 Hart Avenue, Troy, MI 48098
Warren	11387 East Nine Mile Road, Warren, MI 48089
Westwood Heights	3400 North Jennings Road, Flint, MI 48504