



May 20, 2020

VIA UPS

Jimelle Howard, Manager
Department of Labor & Economic Opportunity, Workforce Development
201 N. Washington Square, 5th Floor
Lansing, MI 48913

Mayor James R. Fouts
City of Warren
One City Square, Suite 215
Warren, MI 48093



Re: **Notice of Cessation of Services**
Aramark Food Services Operations at General Motors Warren, MI:
30001 Van Dyke Avenue, Warren MI 48092; 6350 Harley Earl Boulevard,
Warren MI 48092 & 30250 Mound Road, Warren MI 48090

To Whom It May Concern:

Aramark Services, Inc., ("Aramark") was recently informed that it would not be retained to provide food services at several General Motors locations in Warren, Michigan and will permanently lay off its employees at these location as of June 30, 2020.

Aramark expected that its food services contract would be renewed at the end of the current term and did not provide earlier notice under WARN due to that expectation. Accordingly, the non-renewal was an unforeseen business circumstance.

All employees at these locations were already on temporary furlough as a result of the COVID-19 pandemic. Accordingly, the temporary furloughs will be converted to permanent layoffs as of June 30, 2020.

Accordingly, we are sending you this notice to satisfy the requirements of the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq. ("WARN"). While we have not determined that WARN is applicable to this cessation of services, we are providing this notice in the event that WARN is deemed to apply.

1. As a result of the cessation of services described above, Aramark expects to permanently terminate the employment of its employees at General Motors Warren Michigan as of June 30, 2020. It is our understanding that most displaced workers typically have opportunities to apply for employment with the incoming provider.



2. The specific job titles of our employees affected by this cessation of services, as well as the number of our employees in each job classification, are listed on the attachments to this notice.
3. There are no bumping rights applicable to these employees.
4. The name of each union representing our employees affected by this cessation of services and the name and address of the chief elected officer of each union is as follows:

Joe Silva
RWDSU
26091 Sherwood Avenue
Warren, MI 48091

If you have any questions or for further information, please call me at 702-205-7730.

Very truly yours,

Lavester Rankin

Lavester Rankin
Human Resources Director

Attachments

Row Labels	Count of Job Title
Accounting Clerk	1
Executive Chef	1
Food Service Director	3
Food Service Lead Worker	1
Food Service Manager	4
Food Service Worker	2
General Manager	1
Hourly Supervisor	4
Route Sales Driver	1
Unit Controller	1
Unit Controller Associate	1
Grand Total	20

Non Union Associates

Row Labels	Count of Job Title
Barista	9
Cashier	1
Cook	5
Food Service Worker	45
Route Sales Driver	3
Grand Total	63

Union Associates