

NOTICE TO MICHIGAN WORKFORCE DEVELOPMENT AGENCY

May 12, 2020

Workforce Development Agency, State of Michigan WIOA Title I Section Krista Johnson, Manager 201 N. Washington Sq., 5th Floor Lansing, MI 48913

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State of Michigan

MAY 1 8 2020

Talent Investment Agency Section:

Re: Notice of Layoff at Gill Industries, Inc.

To whom it may concern:

This notice is to inform you that Gill Industries, Inc. is conducting a layoff located at 5271 Plainfield NE Grand Rapids, MI 49525. These reductions are expected to be permanent.

The Company received some new and unexpected information last week from our customers because of COVID19 and the financial stress this has put on the automotive business, we have had several customers decide to exit Gill Plainfield and as a result we need to conduct a reduction in force.

As a result, layoff dates for 42 Gill employees and 42 temporary employees were set for May 12, 2020. The positions being eliminated are both hourly and salaried positions. None of the employees are represented by a union. There are no bumping rights available.

Attached is a list of jobs, number affected within each department, and the anticipated termination dates.

For further information, please contact me directly at 616-559-2716 or by email at afosnaugh@gill-industries.com

Sincerely, Amanda Fosnaugh, SPHR, SHRM-SCP Director of Human Resources Gill Industries, Inc.



Layoffs set for May 12, 2020

	Indirect	Direct	Salaried	Temp	Total
Quality	2	0	0	0	2
HR	0	0	0	1	1
Engineering	0	0	1	0	1
Maintenance	2	0	0	1	3
Tool Room	5	0	0	0	5
Press Room	4	3	1	0	8
Assembly	1	18	0	40	59
PC & L	4	0	1	0	5
Total	18	21	3	42	84