

May 8, 2020

Jimelle Blakley, Manager
Department of Labor and Economic Opportunity, Workforce Development
201 N. Washington Square, 5th Floor
Lansing, Michigan 48913



Brian Marcotte
WIOA Dislocated Services Section Manager
Workforce Development – Targeted Services Division
201 N. Washington Square, 5th Floor
Lansing, Michigan 48913

Kevin McDaniel
Office of the Mayor
1827 N. Squirrel Road
Auburn Hills, MI 48326

Re: Norma Michigan, Inc. Auburn Hills plant
Plant Closing Notice Under the WARN Act

Dear Ms. Blakley,

Please accept this notice, pursuant to the Work Adjustment Retraining and Notification Act (WARN) 29 USCS § 2101, that the Norma Michigan, Inc. Auburn Hills manufacturing facility, located at 2430 E. Walton Blvd. Auburn Hills, MI 48326, will be permanently closing on July 8, 2020 or shortly thereafter. The expected date of first separation is July 8, 2020, with separations to continue until the plant is completely shut down. The final date of the plant closing may be impacted by the COVID-19 pandemic crisis, which is creating unforeseeable delays in this process.

The Auburn Hill manufacturing facility is closing as a result of changing business needs within the company. The plant closing will affect all 76 employees currently employed at the Auburn Hills manufacturing facility. All affected employees were notified of the impending plant closure on May 8, 2020. None of the affected employees are represented by a union.

Please contact Ms. Sarah Krueger, Vice President of Human Resources, at 1-248-904-7863 should you have any questions.

Best Regards,

Sarah Krueger