



FedEx – Delivery Confirmation Requested

April 29, 2020

Workforce Development - Targeted Services Division  
Brian Marcotte  
WIOA Dislocated Services Section Manager  
201 N Washington Sq.  
5th Floor  
Lansing, MI 48913

*Re: Marriott Detroit Southfield (“Hotel”) – WARN Notice*

Dear Mr. Marcotte:

Pursuant to the Worker Adjustment and Retraining Notification Act, we write to provide notice regarding Marriott Detroit Southfield (“Hotel”), located at 27033 Northwestern Hwy, Southfield, Michigan. Due to the unforeseeable COVID-19 outbreak and declared national and local emergencies, as well as business closure and travel restriction orders, Crescent Hotels & Resorts, LLC (“Crescent”) was compelled to make the decision to temporarily reduce operations at the Hotel and temporarily furlough a significant number of Hotel employees. We previously provided each affected associate with notice of his/her furloughs, but due to continued state government closures including State of Michigan Executive Order No. 2020-21 closing businesses and suspending activities, we now anticipate that this furlough may last longer than originally anticipated so we are providing you with this notice now.

Furloughs began on March 21, 2020. The number of furloughed employees per job title is enclosed.

If you have questions, please contact SVP of Human Resources, Laura Warner at 703.563.4931 or [laura.warner@crescenthotels.com](mailto:laura.warner@crescenthotels.com).

Sincerely,

A handwritten signature in black ink that reads 'Laura Warner'.

Laura Warner  
SVP of Human Resources  
Crescent Hotels & Resorts, LLC

Enclosure