



John Richter
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April 28, 2020

VIA ELECTRONIC AND OVERNIGHT MAIL

TAA@michigan.gov

Jimelle Blakley, Manager
Michigan Department of Labor and Economic Opportunity
Workforce Development
Victor Office Center
201 N. Washington Square, 5th Floor
Lansing, MI 48913

Re: Notification Under the Worker Adjustment and Retraining Notification Act

Dear Mr. Blakley:


Pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"), 29 U.S.C. § 2101 *et seq.* (1988), please be advised that GPI Midwest, LLC, a subsidiary of Graphic Packaging International, LLC, has decided to permanently close its papermill located at 15781 River Street, White Pigeon, Michigan. While the exact closure date will depend upon multiple business plan factors, the expected date of closure is June 30, 2020. Approximately 100 individuals will be impacted by the closure. The expected first separations will occur during the fourteen-day period beginning on June 17 and ending on June 30, 2020.

Hourly employees at the White Pigeon Mill are unionized and the designated bargaining representative of these employees-- United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial & Service Worker, International Union, AFL-CIO, and its Local 1034 (hereinafter referred to as "Union") - has been notified of this action. The name and address of the Chief Elected Officer of USW Local 1034 is Don King, 20600 Eureka Road, Suite 300 Taylor MI, 48180.

Any non-union employees affected by this action will be notified individually.

Attached hereto on Attachment A are the job titles of positions affected and the number of affected employees in each job classification. Except for hourly bargaining employees whose bumping rights are governed by seniority provisions contained in the bargaining agreement, employees do not have bumping rights.

All of the information required by 20 CFR § 639.7(e) is available on site for your review. For further information regarding this matter, you may contact Sr. Human Resources Manager Kevin Cuppia at 770-330-9283

Sincerely,

John Richter, Plant Manager

Attachment A

SALARIED

Accounting Manager	1
Accounts Payable/Payroll	1
Electrical Supervisor	1
Financial Analyst	1
HR Manager	1
ISO Supervisor	1
Mechanical Supervisor	1
Mgr, Purchasing & Administration	1
Process Engineer	1
Production Manager	1
Production Supervisor	1
Production/Customer Service	1
Purchasing Coordinator	1
Safety Manager	1
Sales Manager	1
Storeroom Mgr	1
Supervisor	4
Technical Director	1

HOURLY

Back Tender	2
Beater Engineer	3
Boiler Repair	1
Broke Beater	3
Felt Checker	3
Finisher and Loader	1
Fireman	4
Fourth Hand	7
Head Color	1
Hydrapulper Operator Filler	5
Hydrapulper Operator-Liner	3
Instrument Repair/Electrician	4
Labor Pool	12
Machine Coater Operator	3
Machine Tender	4
Machinist	1
Mill Oiler	1
Millwright	3
Pipefitter	1
Quality Control Tester	3
Storekeeper	1
Sweeper	1
Third Hand	4
Weigher - Receiving	1
Weigher- Shipping	3
Welder	1