



April 30, 2020

BY EMAIL AND CERTIFIED MAIL  
RETURN RECEIPT REQUESTED

Jimelle Blakley, Manager  
Dept. of Labor and Economic Opportunity  
Workforce Development  
201 N. Washington Square, 5th Floor  
Lansing, MI 48913  
Email: [TAA@michigan.gov](mailto:TAA@michigan.gov)

Dear Jimelle Blakley:

This letter is to inform you that effective May 31, 2020, Flint Group is closing its plant at 111 Day Drive, Three Rivers, MI 49093. The plant closure will result in a loss of employment for a total of 58 employees. No bumping rights exist.

The first separations of employees will take place effective May 31, 2020. Approximately 17 employees will continue to work shutting down the facility after May 31. Those employees' separations are expected to take effect on July 31, 2020.

The job classification of the affected employees, and the number of employees in each classification, are as follows:

<u>Job Classification</u>	<u>Number of Employees</u>
Customer Service II	2
Department Manager	1
Lead Maintenance	1
Lead Production	2
Operations Administrator	1
Production Scheduler	2
Production Working Supervisor	3
Quality Assurance Manager	1
Quality Technician	2
Supply Chain & Environment Manager	1
Site Manager	1
Technician Facilitator V	1
Maintenance Technician	2
Maintenance Technician III	1
Maintenance Technician VII	1
Manufacturing Technician	4
Manufacturing Technician III	4
Manufacturing Technician IV	10
Manufacturing Technician V	10
Manufacturing Technician VI	6
Manufacturing Technician VII	2

The employees are not represented by a union.

If you need additional information, please contact me at 828-687-4306.

Sincerely,

FLINT GROUP PACKAGING INKS NORTH AMERICA HOLDINGS, LLC

Donna Semmel  
Human Resources Manager