



April 24, 2020

Michigan Workforce Development Agency
Attn: Christine Quinn
201 N. Washington
Lansing, MI 48913
Fax-517/373-2759

To Whom It May Concern:

This is to inform you that Country Fresh LLC plans to affect a major reduction in its workforce at 31770 Enterprise Dr., Livonia, MI and 11940 Merriman, Livonia, MI. We are providing this notice as soon as is practicable to comply with the WARN Act. We are also providing this notice to request, on behalf of our workers, any assistance you may provide to help locate employment opportunities in the community.

Due to unforeseeable business circumstances and corporate restructuring related to the sale of this property in bankruptcy, we expect to begin laying off workers on April 30, 2020. We expect the separations to be permanent. Employees do not have any bumping rights.

Attachment A is a table showing the job titles of the positions affected and the number of affected employees in each job classification.

Should you desire any further information regarding this matter, please contact me at 419/704-3568.

Very truly yours,

A handwritten signature in cursive script that reads "Deborah Lee". The ink is dark and the signature is fluid and legible.

Deborah Lee
Human Resources Manager

Attachment A

Title	Number of Employees
Tractor/Trailer Driver	34
Yard Driver	1
Order/Picker	9