

Beaumont

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State of Michigan

APR 23 2020

Talent Investment Agency

Section: _____

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201 North Washington Square
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Mayor's Office
211 S Williams Street
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Mr. Rick Sollars
Mayor's Office
23555 Goddard Road
Taylor, MI 48180

Mr. Ethan Baker
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Mr. Steven Rzeppa
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Trenton, MI 48183

Mr. John B. O'Reilly, Jr.
Mayor's Office
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Dearborn, MI, 48126

Mr. John P. Rhaesa
Mayor's Office
3355 S. Wayne Rd
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Ms. Vicki Barnett
Mayor's Office
31555 W. Eleven Mile Rd.
Farmington Hills, MI 48336-1103

Ms. Sheila Tomkowiak
Mayor's Office
17147 Maumee Ave
Grosse Pointe, MI 48230

Mr. Kenson J. Siver
Mayor's Office
P.O. Box 2055
Southfield, MI 48037-2055

Re: Worker Adjustment and Retraining Notification Act (WARN) Notice

Due to COVID-19, Beaumont Health is recalibrating services, resources and staffing across its health care system to serve our patients, employees and the community. As a result, certain adjustments will be made to the staffing models at the following Beaumont Health sites:

- Beaumont Service Center, 26901 Beaumont Blvd, Southfield, MI 48033;
- Beaumont Hospital - Wayne, 33155 Annapolis St, Wayne, MI 48184;
- Beaumont Hospital – Taylor, 10000 Telegraph Rd, Taylor, MI 48180;
- Beaumont Hospital – Trenton, 5450 Fort St, Trenton, MI 48183;
- Beaumont Hospital – Royal Oak, 3601 W. 13 Mile Rd., Royal Oak, MI 48073;
- Beaumont Hospital – Troy, 44201 Dequindre Rd., Troy, MI 48085;
- Beaumont Hospital – Farmington Hills, 28050 Grand River Ave, Farmington Hills, MI 48336;
- Beaumont Hospital – Dearborn, 18101 Oakwood Blvd, Dearborn, MI 48124, and;
- Beaumont Hospital – Grosse Pointe, 468 Cadieux Rd, Grosse Pointe, MI 48230.

Beaumont

These staffing adjustments include temporary unpaid layoffs and some permanent position eliminations due to reduction in available work and reallocation of services and resources across the system. We presently anticipate approximately 2,900 employees will be affected. These employment actions began on April 17, 2020 at Beaumont Hospital – Wayne and will begin on April 21, 2020 at the other employment sites.

Whether or not these actions trigger the requirements of the Worker Adjustment and Retraining Notification Act (WARN), we thought it appropriate to give you this notice. We are taking these employment actions because of COVID-19-related business circumstances that were not reasonably foreseeable. We would like to have given more notice of this action, but were unable to do so because of how quickly our operations have been affected by the COVID-19 pandemic and related governmental announcements and actions. Some of the impacted employees are represented by a union and have bumping rights.

The following additional information is available to you upon request (it is maintained at the Beaumont Service Center and is readily accessible): The anticipated schedule for making separations (if applicable); the job titles of positions to be affected, and the number of affected employees in each job classification.

We also have given or are giving appropriate notice to the affected employees and representatives from SEIU Healthcare Michigan (Andrea Acevedo), 3031 West Grand Blvd, Suite 555, Detroit, MI 48202 and AFSCME Council 25 Local 2568 (Cindy Spurlock) 7700 Second Ave, Suite 314, Detroit MI 48202.

If you have any questions or seek additional information, please contact Megan Petzko-Sweet, Senior Director State Government Relations at (517) 617-0476.