



April 13, 2020

Brian Marcotte  
WIOA Dislocated Services Section Manager  
Workforce Development – Targeted Services Division  
201 N. Washington Square  
5<sup>th</sup> Floor  
Lansing, MI 48913



Oakland County's Workforce Development Division  
22180 Parklawn  
Oak Park, MI 48237

Dr. Deirdre Waterman  
47450 Woodward Avenue  
Pontiac, MI 48342

David Coulter  
County Executive  
2100 Pontiac Lake Road  
Building 41W  
Waterford, MI 48328

This letter is notice that Williams International, LLC. Is placing employees who work at the below stated locations are being placed on temporary, unpaid furloughs.

2000 Centerpoint Parkway  
Pontiac, MI 48341

2280 E. West Maple Rd  
Commerce Township, MI 48390

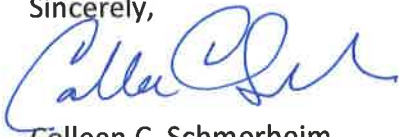
There are 224 employees currently affected at the Pontiac site and 24 employees affected at the Commerce Township site. The first furlough at this site will occur on April 13, 2020. These furloughs will continue indefinitely, but are intended to be temporary and last less than three months.

Whether or not this action triggers the requirements of the Workers Adjustment and Retraining Notification Act or any applicable state mini-WARN law, we thought it appropriate to give you this notice. We are taking these employment actions because of COVID-19 related business circumstances that were not reasonably foreseeable.

As permitted by 20 C.F.R. § 639.7(f), and any applicable state mini-WARN laws or regulations, the following additional information is available to you upon request (it is maintained on site and is readily accessible): The anticipated schedule for making separations (if a schedule applies); the job titles of positions to be affected, and the number of affected employees in each job classification; an indication as to whether or not bumping rights exist; the name of each union representing affected employees, if any; and the name and address of the chief elected officer of each union, if any.

Please contact me directly if further information is needed.

Sincerely,



Colleen C. Schmerheim

Vice-President, People Development