



**SAMSUNG SDI America, Inc.**

4121 NORTH ATLANTIC BOULEVARD, AUBURN HILLS, MI 48326 USA  
TEL (248) 836-4500 FAX (248) 836-1121

April 13, 2020

Jimelle Blakley

Department of Labor and Economic Opportunity Workforce Development

201 N. Washington Square

Lansing, Michigan 48913

Via Email: [BlakleyJ1@michigan.gov](mailto:BlakleyJ1@michigan.gov)

**Re: WARN Notice to Employees Due to Corona Virus Impact; Governor's Stay Safe, Stay Healthy Order**

Dear Ms. Blakley,

Please accept this notice, pursuant to the Worker Adjustment Retraining and Notification Act (WARN), 29 U.S.C. § 2101, that Samsung SDI America, Inc. ("SDIA") will implement furloughs at its facilities located at 4121 North Atlantic Blvd, and 50 Continental Drive, both in the city of Auburn Hills. The furloughs are expected to commence on April 13, 2020. This action will affect 38 employees at that time.

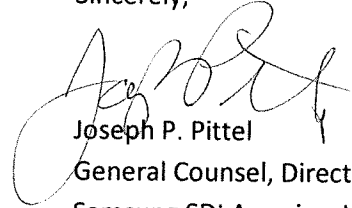
As you know, the COVID-19 virus recently reached pandemic proportions and the federal government and many states have declared a state of emergency and issued business closure and travel restriction orders, in particular Michigan Executive Order 2020-42. These sudden and unexpected circumstances adversely affected our business operations and, unfortunately, prevented us from providing notice sooner.

It is our hope that we will be able to resume operations soon, and absent other extraordinary circumstances, it is our intention to bring back all employees who will be furloughed. I also report that, in the interest of protecting our employees to the fullest extent possible, the company has decided to continue health coverage for those effected, for the near future.

All of the information required by 20 CFR § 639.7(e) is available on site for your review. For further information regarding this matter, you may contact Senior HR Manager Paul Corrado at (248) 275-3034. Notice to the Auburn Hills Mayor was made under separate cover. This notice is being provided as a courtesy since the duration of the layoff may not meet the threshold for requiring notice. As such, by providing this notice the Company is not waiving any right to assert that some or all of the separations do not require notice under applicable law.

Like all Michigan citizens, we look forward to the end of this crisis. In the meantime, we hope that you and the rest of our government partners – in particular our police, public health and fire personnel – are staying healthy and safe.

Sincerely,



Joseph P. Pittel  
General Counsel, Director  
Samsung SDI America, Inc.