



NOTICE TO STATE DISLOCATED WORKERS
UNIT/CITY AND COUNTY GOV'T OFFICIALS – DTW

BY FACSIMILE TO: (517) 373-7794

April 8, 2020

Workforce Development Agency
State of Michigan WIOA Title I Section
ATTN: Krista Johnson, Manager
201 N. Washington Sq., 5th Floor
Lansing, Michigan 48913

Re: WARN Act Notice – Prospect Airport Services, Inc.
FEIN: 362590353

Dear Ms. Johnson:

As you are aware, the President has declared a national state of emergency and state and local officials across the country have issued public health orders to prevent the spread of the Coronavirus. The Coronavirus pandemic is a natural disaster and physical calamity which has created a reasonably unforeseen business circumstance under the Worker Adjustment and Retraining Notification (“WARN”) Act of 1988. In order to ensure that you, all employees, and their representatives receive as much notice as possible, Prospect Airport Services, Inc. (“Company”) is providing notice to you and each impacted employee at the following affected location:

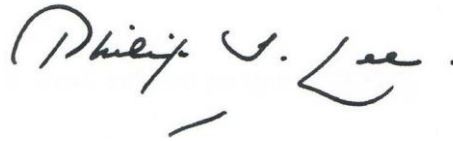
Wayne County Detroit Metro Airport (“DTW”)
9000 Middlebell Road
Wayne County Detroit Metro Airport
Romulus, MI 48174

Regrettably, the Company began laying off employees at the DTW location as of March 19, 2020. Additional layoffs may continue for 30 to 60 days thereafter scheduled in response to airline industry demands which are fluid at this time. It is the Company’s hope that these layoffs will not affect all DTW operations and will only be temporary in nature. However, due to the unprecedented nature of the pandemic, the Company cannot guarantee any timeline for recall, if employees will be recalled.

Be advised that there are no bumping rights as a result of this layoff.

A list of the affected job classifications as of the time of writing is noted below which includes the number of affected employees in each classification as of this writing. Should you have any questions or require further information regarding this matter, please contact the undersigned at: Philip Lee, Senior Vice President-Employee Relations and Human Resources, 2130 S. Wolf Road, Des Plaines, IL 60018, ProspectHR@prospectair.com or 1-888-505-8317.

Very truly yours,



Philip Lee, Sr. VP, Employee Relations/Human Resources

cc:

Commissioner Al Haidous
Wayne County Bldg.
600 Randolph Street, #450
Detroit, MI 48226

Enclosure

Job Classifications	# of Affected Employees
Sky Club Agents	45
Passenger Service Agents	75
Greeters	4
Managers	5
Administration Support	3