



1815 The Exchange, Atlanta, GA 30339  
770-951-2040

March 23, 2020



**VIA OVERNIGHT MAIL**  
**& E-MAIL ([marcotte1@michigan.gov](mailto:marcotte1@michigan.gov))**

Brian Marcotte  
WIOA Dislocated Services Section Manager  
201 N. Washington Sq., 5th Floor  
Lansing, MI 48913

**Re: Notice of Reduction in Force at Hooters of America, LLC's Restaurants in Michigan**

Dear Mr. Marcotte:

This letter is to inform you that as a result of unforeseen business circumstances resulting from the sudden and unprecedented effects of the coronavirus outbreak on our business, Hooters of America, LLC ("HOA") will conduct employee layoffs at its corporate offices located at 1815 The Exchange SE, Atlanta, GA 30339, as well as its corporate owned Michigan Hooters restaurant(s) located at:

Location Name	Address	City	State	Zip Code
Flint	3415 Miller Rd	Flint	MI	48507
Roseville	32976 Gratiot	Roseville	MI	48066
Saginaw	5538 Bay Rd	Saginaw	MI	48604
Taylor	21250 Eureka Rd	Taylor	MI	48180

This is a partial reduction in workforce; not all HOA employees will be impacted. At this time, this action, based upon all available information, is anticipated to be permanent.

The first employee layoffs in connection with this action are expected to occur during the fourteen (14) day period beginning on March 16, 2020. We enclose a listing of the job titles of positions to be affected, and the number of affected employees in each job classification. Employees will be separated in accordance with the enclosed schedule. All affected employees

## Attachment A

<b>Job Titles</b>	<b>Number Impacted</b>	<b>Separation Date(s)</b>
Bar Manager	1	03/20/2020
Bartender	8	03/20/2020
Cleaning Crew	1	03/20/2020
Heart of House Manager	3	03/20/2020
Hooter Girl	43	03/20/2020
Hospitality Manager	2	03/20/2020
Host Not Tipped	3	03/20/2020
Kitchen Staff	17	03/20/2020
Staff Not Tipped	9	03/20/2020