



2000 Americhem Way | Cuyahoga Falls, OH 44221 | p: 330.929.4213 | f: 330.929.4144
americhem.com

April 6, 2020

Via email and Certified U.S. Mail:

Jimelle Blakley
BlakleyJ1@michigan.gov
Department of Labor and Economic Opportunity
WOIA Title I Section
201 N. Washington Square, 5th Floor
Lansing, Michigan 48913

Re: Announcement of Planned Action: Notice of Mass Layoff/Furlough

I am writing on behalf of Americhem, Inc. to give you **notice** that there will be a mass layoff/furlough at the Americhem facility located at 55 Cottage Grove St. SW, Grand Rapids, MI 49507 beginning on April 1, 2020 with all separations accomplished by April 6, 2020. These furloughs are occurring due to the COVID-19 pandemic. These furloughs are expected to be temporary.

Americhem does not believe that notice of this reduction in force is required under the federal Worker Adjustment and Retraining Notification (WARN) Act because the reduction is intended to be temporary and is due to an unforeseen business circumstance. However, we are providing this Notice as encouraged by Section 7 of the WARN Act.

All affected employees have been notified of their separation dates and that their separation from employment is expected to be temporary. Those employees are expected to be separated from employment beginning on April 1, 2020 with all separations accomplished by April 6, 2020. The company is hopeful that employees will be recalled after the restrictions imposed due to the COVID-19 pandemic have been lifted.

The following is a list of the job positions and number of individuals who will be affected by the mass layoff along with the anticipated schedule for job losses:

Account Manager	2
Compounder	2
Customer Service Specialist	2
Logistics Specialist	1
Operator	6



2000 Americhem Way | Cuyahoga Falls, OH 44221 | p: 330.929.4213 | f: 330.929.4144

americhem.com

Research Scientist	2
Technician	2
Grand Total	17

There will not be any bumping rights for the affected employees, that is, employees will not be able to displace more junior employees out of their job positions as a result of this mass layoff.

The contact person at Americhem for questions about this notice is:

Diane E Shields
Global VP Human Resources
Americhem Inc.
2000 Americhem Way
Cuyahoga Falls OH 44221

Sincerely,

Matthew J. Hellstern

cc: The Honorable Rosalyn Bliss
via email: mayor@grcity.us