



Mary Wilusz  
Vice President Human Resources  
2650 N. Opdyke Rd., Suite B  
Auburn Hills, Michigan 48326  
Phone: 1-248-364-7141  
mary.wilusz@benteler.com

March 23, 2020

**SENT VIA FEDERAL EXPRESS**

Brian Marcotte  
WIOA Dislocated Services Section Manager  
Workforce Development - Targeted Services Division  
201 N Washington Sq.  
5th Floor  
Lansing, MI 48913

Re: BENTELER Automotive Corporation ("BENTELER")  
Temporary Closure of Portions of Grand Rapids, MI Plant

Dear Mr. Marcotte:

BENTELER is providing you this notice in compliance with the Federal WARN Act. Due to impacts on the global supply chain related to the Coronavirus and the needs of our customers, BENTELER needs to conduct temporary layoffs for portions of its production operations located 3721 Hagen Drive, SE, 49548 Grand Rapids, Michigan. As a result, approximately 673 employees could be temporarily laid off.

Layoffs are expected to occur between today, March 24, 2020 and April 13, 2020. Affected employees will not have bumping or transfer rights. We have prepared, and will make available upon request, a listing of job titles of positions to be affected and the number of affected employees in each job classification.

If you have any questions or require additional information, please contact Robert Rushing at 616-246-5468.

Best regards,



Mary Wilusz  
Vice President Human Resources