



Mary Wilusz
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March 23, 2020

SENT VIA FEDERAL EXPRESS

Brian Marcotte
WIOA Dislocated Services Section Manager
Workforce Development - Targeted Services Division
201 N Washington Sq
5th Floor
Lansing, MI 48913

Re: BENTELER Automotive Holland, Inc. ("BENTELER")
Temporary Closure of Portions of Holland, MI Plant

Dear Mr. Marcotte:

BENTELER is providing you this notice in compliance with the Federal WARN Act. Due to impacts on the global supply chain related to the Coronavirus and the needs of our customers, BENTELER needs to conduct temporary layoffs for portions of its production operations located at 533 Ottawa Ave, Holland, MI 49423. As a result, approximately 160 employees could be temporarily laid off. The UAW Local Number 1402 represents all hourly production and maintenance employees at the affected plant.

Layoffs are expected to occur between today, March 20, 2020 and April 13, 2020. Affected employees will not have bumping or transfer rights. We have prepared, and will make available upon request, a listing of job titles of positions to be affected and the number of affected employees in each job classification.

If you have any questions or require additional information, please contact John Meyne at 616-396-0825.

Best regards,

Mary Wilusz
Vice President Human Resources