



Workforce Development Agency, State of Michigan
WIOA Title I Section
Krista Johnson, Manager
201 N. Washington Sq., 5th Floor
Lansing, Michigan 48913

Re: Notification of Mass Lay-off

Dear Ms. Johnson:

The purpose of this correspondence is to provide you a notice of a mass lay-off within the State of Michigan. While we do not believe that the WARN Act, 29 U.S.C. §2101, applies to this lay-off, nevertheless out of an abundance of caution I am providing you this notice.

Name and address of employment sites effected:
214 S Kalamazoo Mall, Kalamazoo, MI 49007
3930 28th St SE, Grand Rapids, MI 49512
5311 36th St. SE, Grand Rapids 49512
24 W 8th St., Holland, MI 49423
39737 Traditions Dr., Northville, MI 48168
99 W Maple Rd, Birmingham, MI 48009
2213 Wealthy St SE, East Grand Rapids, MI 49506

Name and telephone number of company official to contact for further information:
Chris Lampen-Crowell 269-569-5996

Expected date of the first separation: March 22, 2020

Anticipated lay-off: Less than 6 months

Number of lay-offs: 146 Retail positions; 18 Administrative positions on Work Share

Whether bumping rights exist: No

Union representative: Non-union workforce

Gazelle Sports has provided all affected employees written notice of the mass lay-off, including the information required by the WARN Act. By copy of this letter I am providing this notice to the chief elected governmental official within the jurisdiction of each worksite. Please advise me immediately if you require additional information.

Sincerely,

A handwritten signature in black ink, appearing to read 'CLC', written over the printed name.

Chris Lampen-Crowell

President

Gazelle Sports

CC: David Anderson, Stephen Kepley, Nathan Bocks, Robert Nix, Pierre Boutros, Steve Maas, Katie Favale