



March 17,2020

Via Overnight Delivery -FedEx

Brian Marcotte  
WIOA Dislocated Services Section Manager  
Workforce Development – Targeted Services Division  
201 N Washington Square  
5<sup>th</sup> Floor  
Lansing, MI 48913



RE: WARN Act Notice

Dear Mr. Marcotte:

We are announcing a consolidation plan to permanently close the Worthington Specialty Processing (WSP) Canton, MI facility and move some of its production to the two remaining WSP facilities in Jackson and Taylor, MI.

This closure will result in the elimination of all positions at the Canton location. We anticipate that the closure date will be May 29, 2020.

This letter is being provided to you in accordance with the Federal Worker and Retraining Notification Act (WARN), 29 U.S.C 2101 et. seq. as notice that the Worthington Specialty Processing facility located at 5260 Haggerty Road, Canton, MI 48188 is planned for closure reducing its workforce by 66 positions. Because this is a full closure, bumping rights are not available. If no obligations exist, this notice is being provided to you voluntarily.

A list of the job titles of positions to be affected and the number of affected employees in each job classification is attached.

For further information, you may contact Lisa Wilson, Regional Human resources Manager at (419) 822-2534.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Jeff Leeper', with a long horizontal flourish extending to the right.

Jeff Leeper  
GM, Worthington Specialty Processing

Attachment: List of Jobs