



CORPORATE OFFICE

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February 24, 2020



Workforce Development Agency  
State of Michigan  
WIOA Title I Section  
Krista Johnson, Manager  
201 North Washington Square, 5th Floor  
Lansing, MI 48193

Brian C. Hartwell  
Mayor, City of Madison Heights  
300 West Thirteen Mile Road  
Madison Heights, MI 48071

**Re: *WARN Notice for Peterson American Corporation (dba Peterson Spring)***

Dear Ms. Johnson and Mayor Hartwell,

We are providing notice pursuant to the Worker Adjustment and Retraining Notification Act of 1988 (the "WARN Act") that effective June 30, 2020, Peterson Spring will be ending operations and closing its facility located at 32601 Industrial Drive, Madison Heights, MI 48071.

The affected workers are employed by Peterson Spring. All of the workers employed at the Madison Heights facility are affected by this plant closing and are expected to be separated on June 30, 2020. All affected employees have been provided with notice today, as required under the WARN Act. The plant closing and layoffs of the workforce will be permanent. There are no bumping rights. The employees at the facility are *not* represented through a bargaining unit.

A schedule reflecting the job titles at the Madison Heights facility and the number of employees with each job title is provided with this letter.

Should you have any questions, please contact the undersigned. I may be reached at (248) 799-5420.

Very truly yours,

Patricia Carter  
Corporate Director of  
Human Resources

EE COUNT	JOB TITLE
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- |   |                                      |
|---|--------------------------------------|
| 1 | APQP-APQP MANAGER                    |
| 2 | COILLEAD-Coiler Leader (COMPRESSION) |
| 1 | COILLEAD-Coiler Leader (MULTICOIL)   |
| 1 | COILOP-COIL OPERATOR (MULTICOIL)     |
| 4 | COILSET-Coiler Set up (COMPRESSION)  |
| 4 | COILSET-Coiler Set up (MULTICOIL)    |
| 1 | GENMGR-General Manager               |
| 5 | GRNDOPER-Grinder Operator            |
| 1 | GRNDSET-Grinder Set Up               |
| 1 | HRCORD-HUMAN RESOURCE CORDINATOR     |
| 1 | HTSTOPR-Heatset Setup Operator       |
| 1 | LEDMAN-Lead Maintenance Technician   |
| 3 | MACH OP-Machine Operator             |
| 2 | MAINTEC-MAINTENANCE TECHNICIAN       |
| 1 | MAN ENG-Manufacturing Engineer       |
| 1 | MAT MGR-Materials Manager            |
| 1 | OPSANALY-Operations Analyst          |
| 2 | PAINT-Painter                        |
| 1 | PMANG-Production Manager             |
| 2 | PRODLEAD-PRODUCTION LEADER           |
| 1 | QLTYENG-QUALITY ENGINEER             |
| 1 | QUMGR-Quality Manager                |
| 1 | QUTECH-Quality Technican             |

6 SCALEOP-SCALE OPERATOR

2 SHFSUPER-Shift Supervisor

1 SHIPCOOR-Shipping Coordinator

1 SHISPR-Shipping Receiving Supervisor

8 SORTING-Sorting

1 SPRING-Spring Maker (SSD)

1 SRCLERK-Shipping and Receiving Clerk

1 SSD-Speciality Spring Div Mgr

**60 Total Employee Count**