



Representing Management Exclusively in Workplace Law and Related Litigation

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February 12, 2020

VIA U.S. MAIL

Ms. Jimelle Blakley
T/AA Rapid Response Section Manager
201 N. Washington Square, 5th Floor
Lansing MI 48913



Dear Ms. Blakley,

This office represents Knoll Inc. This letter is provided in compliance with the requirements of the Worker Adjustment and Retraining Notification Act ("WARN"). You are hereby notified that Knoll, Inc. intends to close its plant located at 4300 36th Street, Grand Rapids MI, 49512 ("the Plant"). Knoll expects that this will result in the complete and permanent closure of the Plant.

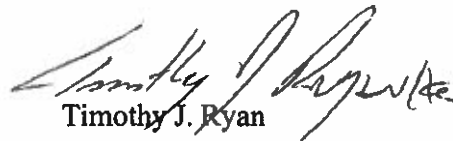
Knoll anticipates that a majority of the job separations will occur on April 24, 2020, some will occur on or about May 15, 2020, on or about July 15, 2020, and a small number of employees will be retained until on or about December 31, 2020.

Attached as Exhibit A is a list of the job titles of the positions to be affected and the names of the workers currently holding those affected jobs and the anticipated separation dates for each. None of the affected employees have bumping rights.

The hourly paid production, shipping/receiving and maintenance employees are represented by Local 1615 of the United Brotherhood of Carpenters and Joiners of America, Carpenters Industrial Council (local 1615). The President of Local 1615 is Mr. Mike Gunneson whose address is 918 Benjamin Ave. NE., Grand Rapids MI, 49503. The Business Representative for Local 1615 is Mr. Darrell Robertson whose address is 23401 Mound Rd, Warren MI 48091.

For further information please contact Mr. Robert Carpenter, 616-957-7390.

Very truly yours,
JACKSON LEWIS P.C.



Timothy J. Ryan

TJR/tmc
Enclosure