

February 12, 2020

Via E-mail and Certified Mail
91 7108 2133 3936 4054 4427

Brian Marcotte
WIOA Dislocated Services Section Manager
Workforce Development - Targeted Services Division
201 N Washington Sq
5th Floor
Lansing, MI 48913
marcotteb1@michigan.gov



Re Announcement of Planned Action

Dear Section Manager Marcotte:

We are writing to give you notice that there will be a total closure of the Bear Down Logistics Walker East facility located at 2935 Walkent Dr. NW in Walker, Michigan on April 13, 2020. The entire facility will be closed and all employees at the facility will be impacted. This closure is expected to be permanent. The expected date of the first separation will be April 13, 2020.

All affected employees have been notified of their separation dates and that their separation from employment will be permanent. Those employees are expected to be separated from employment beginning on April 13, 2020, with all separations accomplished on that date. There are 110 employees at this location that will be impacted.

There will not be any bumping rights for the affected employees, that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure. There is no union representing affected employees.

If you have any questions or want additional information concerning this matter, please contact me at 708-707-0461.

Sincerely,

Michael Dipiazza
VP of Operations

cc: Mayor Gary Carey
Mayor of Walker, MI
4243 Remembrance Rd. NW
Walker, MI 49534
Email: gcarey@walker.city