



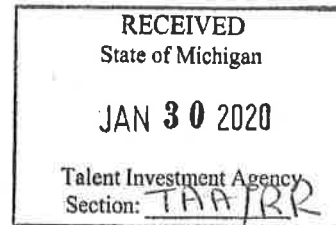
UAW-GM Center for Human Resources

200 Walker Street • Detroit, MI 48207

(313) 324-5000 • FAX: (313) 324-5580 • TDD: 1-800-544-1186



January 29, 2020



Brian Marcotte
WIOA Dislocated Services Section Manager
Workforce Development – Targeted Services Division
201 North Washington Square, 5th Floor
Lansing, MI 48913

Subject: **Notice of Workforce Reduction**

Dear Mr. Marcotte:

Consistent with the Worker Adjustment and Retraining Notification Act (“WARN”), the UAW-GM Center for Human Resources (“CHR”) is providing notice of layoffs that will affect all CHR employees located at 200 Walker Street, Detroit, MI 48207 (the “Facility”).

This layoff, as a result of the dissolution of the CHR, will begin on March 31, 2020 and will impact approximately:

- Seven (7) non-represented, Mutually-Aligned Professionals (“MAPs”), and
- Sixty-four (64) employees represented by the Office and Professional Employees International Union, Local Union 459, AFL-CIO (“OPEIU-Represented Employees”), whose chief elected officer and servicing representative are:

Kevin Nix, Chief Steward
OPEIU Local 459
200 Walker Street
Detroit, MI 48207

Lance Rhines, Servicing Representative
OPEIU AFL-CIO
838 Louisa Street
Lansing, MI 48911

We expect that these actions, when implemented, will be permanent and will affect the entire Facility. Specifically, at this time, we expect that approximately seven (7) MAPs and sixty-four (64) OPEIU-Represented Employees will separate on **March 31, 2020** (or during the 14-day period commencing on that date).

The currently anticipated job titles to be affected, for employees currently holding those affected job titles, are attached.

Employees laid off by this action may be eligible to receive State Unemployment Compensation.



Notice of Workforce Reduction
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If you would like further information, you may contact the Personnel staff:

- Mickey Bartlett (GM) at (313) 408-9251, or
- Steve Gajewski (UAW) at (313) 324-5093.



Dave Shoemaker
UAW Executive Co-Director



Carol Parr
GM Executive Co-Director

DS:CP:mc/opeiu459afcio
Attachment
H:/2020 CHR Dissolution
Notice of Workforce Reduction Workforce Development

Attachment

**UAW-GM Center for Human Resources
OPEIU Local 459 and MAP Summary by Classification**

OPEIU Local 459 Classification	# Impacted
Custodian, Level 2	11
Receptionist, Level 2	2
Secretary, Level 3	9
Shipping & Receiving, Level 3	2
General Maintenance, Level 4	4
Administrative Secretary, Level 5B	7
Bookkeeper, Level 5B	4
MIS Tech II/PC Support Specialist, Level 5B	1
Purchasing Assistant, Level 5B	1
Technical Assistant, Level 5B	2
Audio/Visual Assistant, Level 6	1
Executive Secretary, Level 6	1
Facilities Assistant, Level 6	1
Graphic Artist, Level 6	1
Program Coordinator, Level 6	4
Applications Programmer, Level 7B	2
Bldg. Maint./HVAC/Environmental Control Maint., Level 7B	3
Wellness Coordinator, Level 7B	1
Systems Administrator, Level 7A	2
Database Administrator, Level 8	1
Senior Systems Administrator, Level 8	1
Assistant Controller, Level 9	1
Program Architect/Adv. JAVA Programmer, Level 9	1
Work/Family Specialist, Level 9	1
Total	64

MAP Classification	# Impacted
Building Manager	1
Building Maintenance/HVAC Supervisor	1
Controller	1
General Accounting Supervisor	1
Personnel Administrator	1
Purchasing Manager	1
Mailroom, Shipping and Receiving Supervisor	1
Total	7