



syncreon America, Inc.  
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[www.syncreon.com](http://www.syncreon.com)

January 22, 2020

Via Electronic Mail ([Blakelyj1@michigan.gov](mailto:Blakelyj1@michigan.gov))  
With Courtesy Copy via Overnight Delivery

Jimelle Blakley  
TAA/Rapid Response Section Manager  
Department of Labor and Economic Opportunity – Workforce Development  
201 N Washington Sq 5<sup>th</sup> Floor  
Lansing, MI 48913

Dear Ms. Blakley,

Re: syncreon closure – WARN Notice

Pursuant to the Worker Adjustment and Retraining Notification Act (“WARN”) syncreon America Inc. (“syncreon”) is providing notice that it will close its facility located at 12350 E 9 Mile Rd, Warren, MI. The closure of the facility is expected to be permanent. The closing is expected to commence on March 27, 2020 and we expect that employees will be separated from their employment on March 27, 2020.

Bumping rights will not be applicable with this complete closure, however, all hourly employees will have recall rights for a period of eighteen (18) months.

The closure will affect 84 employees. We anticipate 32 operators, 17 truck drivers, 19 forklift drivers and 16 salaried employees may be affected.

The affected hourly employees are represented by Teamsters Local 299. Names and contact information of the union officials are listed below:

Mr. Kevin Moore  
Teamsters Local 299 President  
2741 Trumbull Avenue  
Detroit, MI 48216

If you have any questions, please contact me at (519) 818-1992.

The information in this notice is based upon the best information available to the Company as of this date and is being provided as promptly as practicable in light of the current business circumstances.

Regards,

*Michelle Young*

Michelle Young  
Regional Human Resources Manager  
Mobile: (519) 818-1992  
Email: [Michelle.Young@syncreon.com](mailto:Michelle.Young@syncreon.com)