

MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

BUREAU OF EMPLOYMENT RELATIONS

PETITIONING PARTY:

(Employer or Union)

and

RESPONDING PARTY:

(Employer or Union)

MERC CASE NO.:

COMPULSORY ARBITRATION

Pursuant to Public Act 312 of 1969, as amended
[MCL 423.231, *et seq*]

Arbitration Panel

Chair:

Employer Delegate:

Union Delegate:

Advocates

Employer Advocate:

Union Advocate:

PETITION(S) FILED:

PANEL CHAIR APPOINTED:

SCHEDULING CONFERENCE HELD:

HEARING DATE(S) HELD:

AWARD ISSUED:

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- 1. Introduction and Background.....page #
- 2. Statutory Criteria
- 3. Stipulations and Preliminary Rulings
- 4. Comparables
- 5. Issues before the Panel (and identify whether “economic” or “non-economic”)
[Do not include any Prohibited Subjects of Bargaining; Only include Permissive Subjects if stipulated by the Parties.]
 - a.
 - b.
 - c.
 - d.
- 6. Summary of Award

WITNESS LIST

- 1.
- 2.
- 3.

1. INTRODUCTION AND BACKGROUND

(Provide a concise history of the bargaining process and description of the Employer’s function and bargaining unit composition.)

2. STATUTORY CRITERIA

(Provide a concise restatement of Section 9 criteria and general discussion of proofs and findings re: ability to pay, etc.)

3. STIPULATIONS AND PRELIMINARY RULINGS [e.g., Duration]

(Identify any stipulations of the parties and/or preliminary rulings, except as to comparables.)

4. COMPARABLES

(Identify any stipulations and/ or rulings made on ‘comparables’ and their applicability.)

5. ISSUES BEFORE THE PANEL

- a. 1. Statement of Issue #1 [i.e. wages – 1st year].
Indicate whether “Economic” or “Non-Economic”
- 2. Last Best Offers on Issue #1 if Economic (or Proposals if Non-Economic).
- 3. Briefly discuss & analyze the facts, proofs and relevant statutory criteria applied to Issue #1.
- 4. Award, with Delegate signatures concurring or dissenting.
- b. 1. Statement of Issue #2 [i.e. health insurance].
Indicate if “Economic” or “Non-Economic”
- 2. Last Best Offers on Issue #2 if Economic (or Proposals if Non-Economic).
- 3. Briefly discuss & analyze the facts, proofs and relevant statutory criteria applied to Issue #2.
- 4. Award, with Delegate signatures concurring or dissenting.
- c. Repeat above 4 steps for each remaining issue.

6. SUMMARY OF AWARD [Use chart format]

ISSUE	AWARD
Wages	List Last Best Offer to be entered
Health Insurance	List Last Best Offer to be entered
Residency	List Proposal to be entered