

MERC E-File System

Public Users & Guests:

This site provides limited details on cases filed on or after December 17, 2018 with the Michigan Employment Relations Commission. (Prior filings are not assessible via the web.)

The case information contained here is generated from system records maintained by MERC staff and is deemed to be public information. While efforts are made to ensure the data is accurate and current, it must be used by the recipient with the understanding that no warranties exist, expressed or implied, concerning the accuracy, reliability or suitability of this data and content. Further, the Commission, MERC Staff, agents, and the developers of this system and website assume no liability whatsoever associated with the use or possible misuse of the data contained herein. **Please read and understand these conditions prior to using the MERC E-File system:**

- 1. Unofficial records** - The information made available from MERC E-File is provided as a service and is not considered as an official agency record. The agency does not certify the search results or records and is not responsible for any errors or omissions in the retrieved data.
- 2. Web Accessible Content**- All new cases initiated beginning December 17, 2018 are available through the Internet via MERC E-File, with the exception of sealed cases and case types which the agency deems as confidential or exempt from web access. [Requests for case information not available from the web can be made via the FOIA process as described on the agency's website.]
- 3. Limited access and case information** - The information available via MERC E-File is limited to case search results and some MERC issued documents. Documents filed by parties and party representatives are NOT available online, except to party representatives on the specific case.
- 4. Party Representative Access**-- Active party representatives on a specific case will have access to all documents filed on that case (except those confidential to MERC) so long as the case is pending and that person's status as a party representative continues. Once ended, (representative status or the case closes), case access is limited to that of a general public user.
- 5. Name searches alone are unreliable** - Use extra care when evaluating the retrieved case information. Exact case numbers are more accurate than party or representative names when accessing a specific case. Even if you believe your search has returned the correct match and the information appears to be about the party you are seeking, remember that two or more entities (or persons) can have the same or similar name. Use multiple variables to confirm accuracy (e.g., time period, case type, multiple associated names etc.)
- 6. The recipient is responsible** for understanding the meaning of the case details obtained through MERC E-File and for the appropriate and lawful use of such information. If you have any questions regarding any of the information, or you notice any errors, please notify the agency at berinfo@mi.gov.

7. Case and Party Searches:

- a. Case Number Format: (e.g., 18-A-1234- CB) (2 digit year- dash- alpha character month- dash- 4 digit chronological number- dash- 2 alpha character case type). Type the case number EXACTLY or use a fragment with the wildcard symbol * to retrieve similar case numbers from which to select.
- b. Case Name, Party Name, Party Representative Name: Search the exact name or fragment with the wild card symbol * to retrieve similar names from which to select.
- c. Case Type Search—Case Type searches are possible using the 2 character suffix plus the wildcard symbol * to retrieve a list of similar cases from which to select.

[MERC Case Types: Contract Bargaining (CB); Grievance Mediation (GM); ULP (CE or CU); Grievance Arb Appt (GA); Elections (RC, RD, RM, UC); Work-Stoppage (WS, SS, SL)]

8. Search Limitations using MERC E-File:

- a. Search returns are limited to 100 matches.
- b. Party Info (entities, non- persons): Name, Address & phone only.
- c. Party & Representative Info (persons & individuals): Name only
- d. Confidential or private information is redacted from public access by MERC.
- e. Case Events & Filings: ALL are visible including some subtypes, results and public case notes.
- f. Documents/ Attachments: Only certain MERC issued documents are made visible.

Parties and Party Representatives: In addition to the above terms and conditions, the following applies to anyone seeking to file or process cases via MERC E-File:

9. Initiate and Process Cases in MERC E-File

- a. Any party to a case may have its representative (a person) e-file a new case using the MERC E-file system.
- b. Cases submitted through MERC E-File must have at least 2 parties, a filing party representative AND an email for the filing party representative.
- c. An individual person who is a party on a case filed in MERC E-File must list someone (you or another person (attorney or non-attorney)) as their representative.
- d. Filings submitted through MERC E-File, once approved, will be deemed as filed on the business day and time received, so long as it occurs during normal business hours.
- e. Filings received after business hours will be deemed as filed on the next business day.

- f.** Parties and Party Representatives are encouraged to e-file materials in advance of any statutory filing deadline to avoid problems with transmission or receipt of a filing.
- g.** The user bears sole responsibility to correct any defective filing submitted via MERC E-File notwithstanding the cause of the filing mishap.
- h.** No Login is required to INITIATE a new case in MERC E-File. However, to continue to file on an existing case using MERC E-File, that party representative must log into the MERC E-File system using a simple sign in process under MI Login. [Click here for more details on MILogin....and the login process for MERC E-File.](#)
- i.** Filing and processing cases in MERC E-File allows for faster transmission, faster feedback on the status of your case, and more streamlined communication between the parties, party representatives and MERC staff.

By clicking on the MERC E-File Link you confirm that you have read and agree to use the MERC E-File system subject to the above terms and conditions.