

1520.11 Requests from Exclusive Representatives

Issued: January 1, 1994
Revised: April 23, 2012

SUBJECT: Requests from Exclusive Representatives.

APPLICATION: Executive Branch Departments and Sub-units.

PURPOSE: To ensure that departments are within the law when a union requests that a departmental employer enforce agency shop provisions which require forced deduction or representation service fees.

CONTACT AGENCY: Department of Technology, Management and Budget (DTMB)
Office of the State Employer (OSE)

TELEPHONE: 517-373-7400

FAX: 517-373-3771

SUMMARY: This section specifies the procedures that departments should follow if a union requests that the employer enforce agency shop provisions of a collective bargaining agreement.

APPLICABLE FORMS: None.

PROCEDURES:

Department:

- When a union requests that the employer enforce agency shop provisions of a collective bargaining agreement, provides the following information to the OSE before any action is taken:
 - Copy of union request.
 - Confirmation bargaining unit employee is not paying union dues or a representation service fee.

OSE:

- Evaluates the union's request in light of current case law, consulting with the Attorney General, if necessary, and advises the department on how to proceed.
