

### **1520.10 Filing of Unfair Labor Practice Charges**

Issued: January 1, 1994  
Revised: April 23, 2012

**SUBJECT:** Filing of Unfair Labor Practice Charges.

**APPLICATION:** Executive Branch Departments and Sub-units.

**PURPOSE:** To provide a procedure for departments to seek approval from the Office of State Employer for filing unfair labor practice charges against a labor organization.

**CONTACT AGENCY:** Department of Technology, Management and Budget (DTMB)  
Office of the State Employer (OSE)

**TELEPHONE:** 517-373-7400

**FAX:** 517-373-3771

**SUMMARY:** This section provides the procedures by which departments can request that the OSE file an unfair labor practice (ULP) charge against a labor organization.  
NOTE: Only the OSE can file ULP charges on behalf of a department against a labor organization.

**APPLICABLE FORMS:** None.

#### **PROCEDURES:**

##### **Department:**

- If there is reason to believe that it has been subjected to an action which may constitute a ULP, immediately contacts the OSE.
- Should be prepared to present all the facts surrounding the event believed to constitute a ULP.

##### **OSE:**

- Upon review of the facts, determines whether a ULP charge will be filed. If the filing of a ULP charge is approved, provides representation to draft, process and present the charge.

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