



JENNIFER M. GRANHOLM
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
LANSING

STANLEY "SKIP" PRUSS
DIRECTOR

House Bill 4355 (As Introduced)

Topic: Residence Verification for Employment
Sponsor: Representative Agema
Co-sponsors: Representatives Hildenbrand, Meltzer, Walsh, Kowall, McMillin, Rogers, Meekhof, Kurtz, Marleau, and Proos
Committee: House Judiciary

Date Introduced: February 19, 2009

Date of Summary: August 11, 2009

The bill is entitled the Public Contract and Employment Eligibility Verification Act.

Public employers are required to register and participate in the E-verify program to verify work authorization status of new employees. A public employer is prohibited from entering into a contract unless the contractor registers and participates in the E-verify program. Contractors or subcontractors would be prohibited from contracting or subcontracting with a public employer unless they register and participate in the E-verify program.

An employer is prohibited from discharging an employee who is a citizen or permanent resident alien if, on that date, an alien unauthorized to work in the United States is knowingly employed. An employer or an agency or political subdivision is required to verify legal residence for employment purposes in the first instance by obtaining an affidavit. The affidavit, which is executed under penalty of perjury, states that the individual is either a United States citizen or a qualified alien lawfully present in the United States. The employment status of the individual is required to be further verified through the E-verify system. The affidavit is deemed to be proof of lawful residence until the further verification process is completed.

DELEG is an equal opportunity employer/program.
Auxiliary aids, services and other reasonable accommodations are available upon request to individuals with disabilities.