

APPENDIX C: DEQ and MIOSHA OVERVIEW

MICHIGAN DEPARTMENT OF ENVIRONMENTAL QUALITY

The mission of the Department of Environmental Quality (DEQ) is to *conserve, manage, protect and promote Michigan's environmental, natural resources and related economic interests for current and future generations. This includes implementing an ecosystem-based strategy for resource management, effectively using natural resources in a sustainable manner, and providing for continuous improvement in Michigan's air, water and soils while facilitating and encouraging economic growth.*



OVERVIEW

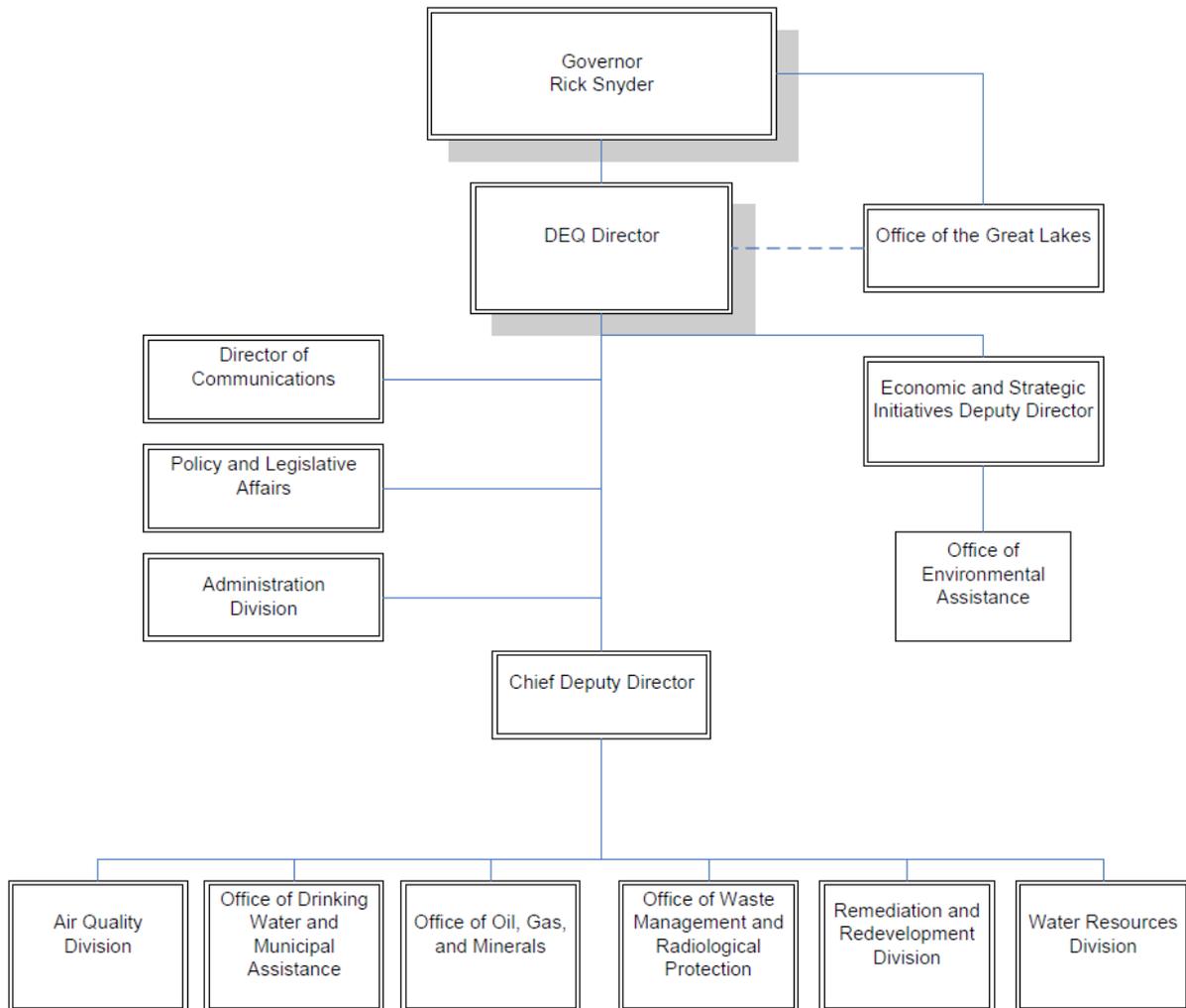
The Department of Environmental is responsible for the administration of the Natural Resource and Environmental Protection Act, Public Act 451 of 1994, as amended, and the administrative rules promulgated under its authority.

The DEQ has field staff located in eight district offices throughout Michigan. See Table C-1 for the district contact list and Figure C-2 for the district boundaries and office locations.

Figure C-1 is the Organizational Chart of the DEQ as of January 2016.

Figure C-1

**MICHIGAN DEPARTMENT OF ENVIRONMENTAL QUALITY
ORGANIZATIONAL STRUCTURE**
January 2016



CONTACT THE DEQ

Michigan Department of Environmental Quality (DEQ)
Constitution Hall
525 W. Allegan
P.O. Box 30473
Lansing, Michigan 48909-7973

Environmental Emergency Contacts

To report an environmental emergency situation, dial the 24 hour Pollution Emergency Alert System (PEAS) at: **800-292-4706** (within Michigan) or **517-373-7660** (outside Michigan)
During daytime hours, you may also contact the appropriate [district office](#) directly.

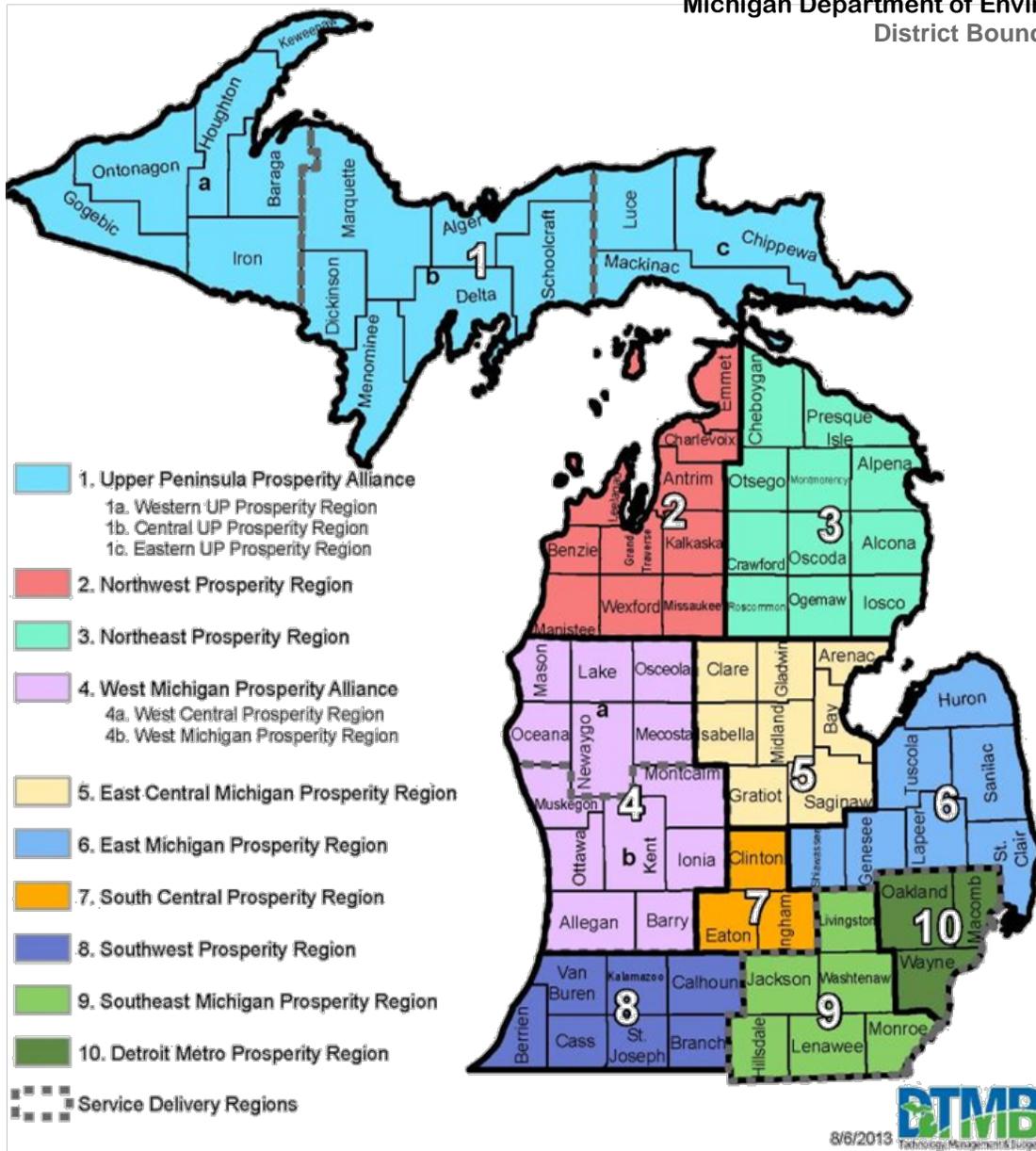
Contact the Environmental Assistance Center

For information, questions, or if you would like to comment or express your concerns regarding a DEQ issue, please call 800-662-9278 or email the [DEQ-Environmental Assistance Center](#) at deq-assist@michigan.gov.

District Office Locations

The Michigan Department of Environmental Quality has established district and field offices to provide department services throughout the state. District and field office employees provide information about department programs, review and process permit applications, provide pollution prevention assistance to regulated entities, assess the compliance status of regulated entities, and meet with stakeholder groups to encourage public participation in the regulatory process. The following page provides the District Boundaries and District Office contact information.

Michigan Department of Environmental Quality
District Boundaries and Offices



Region 1 - Upper Peninsula District Office
1504 West Washington Street
Marquette, MI 49855
Phone: 906-346-8300

Region 2 - Cadillac District Office
120 West Chapin St.
Cadillac, MI 49601
Phone: 231-775-3960

Region 3 - Gaylord Field Office
2100 West M-32
Gaylord, MI 49735
Phone: 989-731-4920

Region 4 - Grand Rapids District Office
350 Ottawa Avenue, NW, Unit 10

Grand Rapids, MI 49503-2341
Phone: 616-356-0500

Regions 5 & 6 - Saginaw Bay District Office
401 Ketchum Street, Suite B
Bay City, MI 48708
Phone: 989-894-6200

Region 7 - Lansing District Office
Constitution Hall, 1st Floor South
525 West Allegan Street
Lansing, MI 48933
Phone: 517-284-6651

Region 8 - Kalamazoo District Office
7953 Adobe Road
Kalamazoo, MI 49009-5025
Phone: 269-567-3500

Region 9 - Jackson District Office
301 East Louis Glick Highway
Jackson, MI 49201-1556
Phone: 517-780-7690

Region 10 - SE Michigan District Office
27700 Donald Court
Warren, MI 48092-2793
Phone: 586-753-3700

Detroit Field Office
Cadillac Place
3058 W. Grand Blvd., Ste. 2-300
Detroit, MI 48202
Phone: 313-456-4700

DEQ LANSING HEADQUARTERS

Michigan Department of Environmental Quality

Constitutional Hall
525 W. Allegan Street
P.O. Box 30473
Lansing, MI 48909-7973
800-662-8278



DEQ DISTRICT OFFICES

Upper Peninsula District

1504 W. Washington St.
Marquette, MI 49855
906-228-4853
Counties: Entire Upper Peninsula

Cadillac District

120 W Chapin Street
Cadillac, MI 49601-2158
231-775-3960
Counties: Benzie, Grand Traverse, Kalkaska, Lake, Leelanau, Manistee, Mason, Missaukee, Osceola, Wexford

Gaylord Office

2100 West M-32
Gaylord, MI 49735-9282
989-731-4920
Counties: Alcona, Alpena, Antrim, Charlevoix, Cheboygan, Crawford, Emmet, Montmorency, Oscoda, Otsego, Presque Isle, Roscommon

Saginaw Bay District

Saginaw Bay District Headquarters
401 Ketchum St., Ste. B
Bay City, MI 48708
989-894-6200
Counties: Arenac, Bay, Clare, Gladwin, Huron, Iosco, Isabella, Midland, Ogemaw, Saginaw, Sanilac, Tuscola

Grand Rapids District

350 Ottawa NW
Grand Rapids, MI 49503
616-356-0500
Counties: Barry, Ionia, Kent, Mecosta, Montcalm, Muskegon, Newaygo, Oceana, Ottawa

DISTRICT OFFICE LOCATIONS *(continued)*

Kalamazoo District

7953 Adobe Road

Kalamazoo, MI 49009-5026

269-567-3500

Counties: Allegan, Berrien, Branch, Calhoun, Cass, Kalamazoo St. Joseph, Van Buren

Lansing District

Constitution Hall

525 W. Allegan St., 1S

P.O. Box 30242

Lansing, MI 48909-7742

517-284-6651

Counties: Clinton, Eaton, Genesee, Gratiot, Ingham, Lapeer, Livingston, Shiawassee

Jackson District

State Office Building, 4th Floor

301 E Louis B Glick Highway

Jackson, MI 49201-1556

517-780-7690

Counties: Hillsdale, Jackson, Lenawee, Monroe, Washtenaw

Southeast Michigan District

27700 Donald Court

Warren, MI 48092-2793

586-753-3700

Counties: Macomb, Oakland, St. Clair

Detroit Office

Cadillac Place, Suite 2-300

3058 West Grand Blvd.

Detroit, MI 48202-6058

313-456-4700

Counties: Wayne

MICHIGAN OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION

MISSION

The mission of the Michigan Occupational Safety and Health Administration (MIOSHA) is to help assure the safety and health of workers.



OVERVIEW

The Michigan legislature created the modern Michigan Occupational Safety and Health Act, Public Act 154 of 1974, in order to better prevent workplace injuries, illnesses and fatalities in Michigan by: setting and enforcing occupational safety and health standards; promoting safety and health training and education; and working with partners to develop innovative programs to prevent workplace hazards. P.A. 154 went into effect for private sector employers on January 1, 1975 and for public sector employers on July 1, 1975.

The MIOSHA Act established the General Industry Safety Standards Commission, the Construction Safety Standards Commission, and the Occupational Health Commission. The commissions are responsible for developing standards in consultation with advisory committees whose members represent the major interests affected by the proposed standard. The standards are intended to protect the health and safety of Michigan's employees.

Among the most significant changes since MIOSHA's inception are:

- Act 105 of 1991 amended Act 154 of 1974 and provided for the increase in the MIOSHA civil penalties to the level identical to the federal penalties
- The MIOSHA Act was amended again in 1986 by Public Act 80 - the Michigan Right to Know Law. This amendment included requirements for the communication of information regarding the safe handling of hazardous chemicals present in Michigan workplaces.

MIOSHA was administered by the Michigan Department of Public Health, Occupational Health Division and the Michigan Department of Labor, Bureau of Safety and Regulation until 1996 when Governor John Engler issued Executive Order 1996-1 which transferred occupational health responsibilities to the Bureau of Safety and Regulation.

In 2003, Governor Jennifer M. Granholm signed Executive Order 2003-14 creating the Department of Labor and Economic Growth (DLEG). The department was created by renaming the Department of Consumer and Industry Services (CIS) and merging many Department of Career Development functions into the new department along with several other key programs from other departments.

Effective December 8, 2003, the MIOSHA program reorganized its operational structure by creating the Management & Technical Services Division and combining enforcement divisions. The General Industry Safety Division, Construction Safety Division and the Occupational Health Division became the General Industry Safety & Health Division (GISHD) and the Construction Safety and Health Division (CSHD). The MIOSHA Information Division became the Management Information Systems Section and the MIOSHA Standards Division became the MIOSHA Standards Section. Both are administered by MTSD. The Employee Discrimination Division became the Employee Discrimination Section and is administered by GISHD. The Asbestos program is administered by CSHD. In addition, the program name changed from the Bureau of Safety and Regulation to the Michigan Occupational Safety and Health Administration (MIOSHA).

On December 28, 2008, Governor Jennifer M. Granholm signed Executive Order 2008-20 creating the Department of Energy, Labor & Economic Growth (DELEG). The department was created by renaming the Department of Labor and Economic Growth (DLEG) and ensuring efficient administration and effectiveness of government.

Effective April 24, 2011, Governor Rick Snyder signed Executive Order 2011-4 creating the Department of Licensing & Regulatory Affairs (LARA). The department was created by renaming the Department of Energy, Labor & Economic Growth (DELEG) and reorganizing functions among state departments to ensure efficient administration. Included in this Executive Order, the Wage & Hour Division joined the Michigan Occupational Safety & Health Administration (MIOSHA).

MIOSHA DIVISIONS

Appeals Division

The Appeals Division represents the General Industry Safety & Health and the Construction Safety & Health divisions in prehearing conferences and formal administrative hearings related to contested MIOSHA citations. Questions concerning the administrative process relative to prehearing conferences or formal hearings can be directed to the MIOSHA Appeals Division. Questions concerning case scheduling should be directed to the Bureau of Hearings.

Construction Safety and Health Division

The Construction Safety and Health Division is one of two standards enforcement divisions of MIOSHA. The division enforces safety and health standards in the construction industry defined in the MIOSHA statute as work activity designated in major groups 15, 16, and 17 of the *Standard Industrial Classification (SIC) Manual*. All construction types are inspected including projects such as:

- road and bridge projects
- sewer, water, gas, and electric utility lines
- power plants
- waste and water treatment plants
- high rise construction
- factory and other building additions
- communication and power transmission towers
- single family homes

Construction standards apply when the ***type of work being done*** is construction work designated by one of the above SIC groups. For example, a general industry employer who has almost all employees engaged in a manufacturing operation must comply with the MIOSHA general industry standards applicable to the manufacturing processes. However, if several of the general industry employer's workers are, for example, pouring a concrete press pit or performing electrical work, the MIOSHA Construction Safety Standards applicable to the concrete or electrical work must be followed.

In a similar way, a municipal employer may have employees performing work covered by General Industry Standards such as trimming trees or collecting trash and may assign the same employees to later perform work covered by the Construction Standards such as repair a water line or grade gravel shoulders. Again, it is the ***type of work being done*** that determines which standard is applicable.

The Construction Safety and Health Division addresses safety hazards such as fall, electrical, excavation and other types of physical hazards, as well as occupational exposure of Michigan

construction workers to substances or work conditions such as air contaminants, noise, ergonomic hazards, bloodborne pathogens, and ionizing and non-ionizing radiation. The division is also responsible for enforcing MIOSHA rules that contain control measures used to reduce employee exposure to such substances/work conditions, including engineering controls (e.g., industrial ventilation, enclosures, etc.), administrative controls (e.g., employee rotation, hazard communication, housekeeping, etc.), and personal protective equipment (e.g., gloves, hard hats, eye protection, respiratory protection, hearing protection, chemical protective clothing, etc.). The Construction Safety and Health Division also administers the Asbestos Program which licenses asbestos abatement contractors, accredits asbestos abatement workers and enforces MIOSHA asbestos standards in both construction and general industry.

Consultation Education and Training Division

The Consultation Education and Training Division (CET) services are provided throughout the state by an in-house staff of professional occupational safety consultants, occupational safety specialists and industrial hygienists. The staff in the CET Division are non-enforcement personnel. These consultants and specialists are located throughout Michigan and collectively they serve the employers and the employees in all 83 Michigan counties.

CET services are funded through a special Michigan worker's disability compensation levy assessment that provides CET restricted use funding. This funding is also supplemented by federal funds. No Michigan general fund money is used to provide CET services. The majority of CET services are provided to Michigan employers or employees at no additional cost beyond the levy assessment. Co-sponsors of CET public seminars may charge a nominal fee to cover the costs of equipment rental, room rental, and lunch/refreshment charges.

Employee Discrimination Section

The Employee Discrimination Section (EDS) provides protection through investigations of complaints by workers who have been allegedly discriminated against for exercising rights under the Michigan Occupational Safety and Health Act, Act 154 of Public Acts of 1974, as amended, commonly referred to as MIOSHA.

Some examples of discrimination are firing, demotion, transfer, layoff, losing the opportunity for overtime or promotion, assignment to an undesirable shift, denial of benefits such as sick leave or vacation time, damaging credit at banks or credit unions and reducing pay or hours.

Workers have the right to complain to MIOSHA and seek an EDS investigation. Section 65 of the Michigan Occupational Safety and Health Act authorizes MIOSHA to investigate employee complaints of employer discrimination against those who are involved in safety and health activities. An employee or the authorized representative of an employee who participates in an investigation shall not suffer a loss of wages or fringe benefits, or be discriminated against in any manner, for time spent participating in the inspection, investigation, or related conference. The most important thing to remember is the complaint must be filed within **thirty (30) days** of the event or occurrences and it must stem from a safety and health issue.

Complaints may involve retaliation against employees or their representative because the employee refused to perform a job duty they believe to be life threatening or of an imminent danger. Refusing to do a job because of potentially unsafe workplace conditions is not ordinarily an employee right under the MIOSH Act. Refusing to work may result in disciplinary action by the employer. However, if the employee refuses in good faith to expose him/herself to a dangerous condition and does not have a reasonable alternative, they would be protected against subsequent discrimination under MIOSHA.

Other complaints stem from employees who have been discriminated against because they testified in a MIOSHA proceeding, filed a complaint with a state or federal agency, complained to outside sources such as radio, television, or newspaper reporters, or made verbal complaints to other employees, management, or employee group representatives about unsafe or unhealthy working conditions.

After EDS investigates a complaint a determination is issued. This determination is subject to appeal by the employer, the employee or both. Either party, the employer or employee, may request a review of the department's determination. The employee, employer and the department become parties to a proceeding before an administrative law judge with the State Office of Administrative Hearings and Rules as a result of a request for review. The hearings officer shall issue a decision which becomes the final agency order upon receipt by the parties. These decisions are also subject to appeal by the employer or the employee to the circuit court where the employee is a resident, where the employment occurred or where the employer has a principal place of business.

If an employee believes their employer has treated them differently because they exercised their safety and health rights, they should contact the Employee Discrimination Section right away.

General Industry Safety and Health Division

The General Industry Safety & Health Division conducts inspections and investigations in places of employment within the state of Michigan. This includes both public sector employers and private employers. The division responds to complaints from employees or their representatives, investigates accidents including fatalities and catastrophes, and responds to referrals of unsafe or unhealthy conditions from other agencies.

The division addresses the occupational exposure of Michigan's employees to substances of work conditions such as air contaminants, noise, ergonomic hazards, bloodborne pathogens, and ionizing and nonionizing radiation. It is also responsible for enforcing MIOSHA rules that contain control measures used to reduce employee exposure to such substances/work conditions, including engineering controls (e.g., industrial ventilation, enclosures, etc.), administrative controls (e.g., employee rotation, hazard communication, housekeeping, etc.), and personal protective equipment (e.g., respiratory protection, hearing protection chemical protective clothing, etc.).

The division also conducts unannounced inspections at facilities throughout the state in accordance with current priority inspection guidelines. The General Industry Safety & Health Division also administers the Employee Discrimination Section.

Management Information Services Division

The **Management Information Systems Section (MISS)** is responsible for compilation of accurate and timely injury and illness data, provides information to MIOSHA clients about recordkeeping requirements, prepares statistical information and reports to programs about enforcement activities, monitors data related to MIOSHA strategic planning activities, and provides computer and software support to other MIOSHA programs.

Management and Technical Services Division

The **Management and Technical Services Division (MTSD)** is responsible for a variety of services to MIOSHA staff and clients. MTSD staff prepare and administer most of the grants and contracts related to the federal programs that MIOSHA supports and monitor budget activity. The program areas include:

- The **Laboratory and Equipment Services Section (LESS)** includes an industrial hygiene laboratory, which is accredited by the American Industrial Hygiene Association, for analysis of air and material samples for occupational exposure to air and physical contaminants. LESS also includes an instrument calibration and maintenance program for providing field instrumentation to MIOSHA industrial hygienists and safety officers to assess exposure to chemical and physical hazards in the workplace.
- The **Management Information Systems Section (MISS)** is responsible for compilation of accurate and timely injury and illness data, provides information to MIOSHA clients about recordkeeping requirements, prepares statistical information and reports to programs about enforcement activities, monitors data related to MIOSHA strategic planning activities, and provides computer and software support to other MIOSHA programs.
- The **MIOSHA Standards Section (MSS)** provides services for the promulgation of Michigan occupational safety and health standards and rules. MSS coordinates the activities of three commissions (the Construction Safety Standards Commission, the General Industry Safety Standards Commission, and the Occupational Health Standards Commission) and related advisory committees, and also conducts other activities, such as public hearings to receive comments on draft standards.
- The **Freedom of Information Section** coordinates and prepares most of the responses from MIOSHA for requests for information under the Michigan Freedom of Information Act. FOIS also supports MIOSHA staff with information for depositions and subpoenas. [Click here to submit a MIOSHA FOIA Request for Public Records.](#)
- The **Consultation Education and Training (CET) Grants Administrator** manages the CET Grant Program. The CET Grants supplement MIOSHA activities by providing competitive grants to nonprofit organizations to provide training and education in emerging safety and health issues, to address particularly dangerous occupations, and to extend MIOSHA's impact through "train-the-trainer" projects and for difficult to reach target groups.

CONTACT MIOSHA

**Michigan Department of Licensing and Regulatory Affairs (LARA)
Michigan Occupational Safety & Health Administration (MIOSHA)
P.O. Box 30643
7150 Harris Drive
Lansing, Michigan 48909-8143**

MIOSHA's e-mail address is: mioshainfo@michigan.gov

MIOSHA's Web site is: www.michigan.gov/miosha

The Standards Section Web site is: www.michigan.gov/mioshastandards

To receive electronic public notices on standards, signup at: www.michigan.gov/miosha

The Asbestos Program Web site is: www.michigan.gov/asbestos

Phone Numbers:

MIOSHA Toll-Free Number.....	800-TO-MIOSH or 800-866-4674
MIOSHA Fatalities/Catastrophes	800-858-0397
Severe Injury Reporting	844-464-6742
Appeals Division	517-284-7711
Asbestos Program	517-284-7680
Construction Safety and Health Division	517-284-7680
Consultation Education & Training Division (CET) ...	517-284-7720
CET Grant Program.....	517-284-7811
Employee Discrimination Section.....	313-456-3109
Freedom of Information Request	517-335-3327
General Industry Safety & Health Division	517-284-7750
Recordkeeping	517-284-7788
Radiation Safety Section	517-284-7820
Regulatory Services Section.....	517-284-7740
Technical Services Division	517-284-7790

Mailing Addresses:

Michigan Department of Labor and Regulatory Affairs (DLARA) 7150 Harris Drive

Appeals Division
P.O. Box 30643
Lansing, MI 48909-8143

Construction S & H
P.O. Box 30643
Lansing, MI 48909-8143

CET Division
P.O. Box 30645
Lansing, MI 48909-8145

Employee Discrimination
24155 Drake Road
Farmington, MI 48335-3168

General Industry S & H
P.O. Box 30644
Lansing, MI 48909-8144

Mgt. & Tech. Services
P.O. Box 30649
Lansing, MI 48909-8149

MIOSHA Information
P.O. Box 30643
Lansing, MI 48909-8143

Standards Section
P.O. Box 30643
Lansing, MI 48909-8143