

**I. SENIOR EXECUTIVE SERVICE SCHEDULES**

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	DEPARTMENT MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
Senior Executive Assistant Deputy Director (15)	NERE-069P	\$67,984	\$94,972	\$99,721 4,749	\$104,469 9,497
Senior Executive Assistant Director (16)	NERE-070P	67,984	99,141	104,098 4,957	109,055 9,914
Senior Executive Warden (17)	NERE-071P	71,353	103,751	108,939 5,188	114,126 10,375
Senior Policy Executive (18)	NERE-072P	74,726	108,393	113,813 5,420	119,232 10,839
Senior Management Executive (19)	NERE-073P	74,726	114,305	120,020 5,715	125,736 11,431
Senior Deputy Director (20)	NERE-074P	94,944	119,802	125,792 5,990	131,782 11,980
Senior Chief Deputy Director (21)	NERE-116P	94,944	125,792	132,082 6,290	138,371 12,579
Senior Director (22)	NERE-075P	104,532	144,896	152,141 7,245	159,386 14,490

**II. SENIOR EXECUTIVE MANAGEMENT ASSISTANT SERVICE SCHEDULES**

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	DEPARTMENT MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
Senior Exec Management Asst-1 (9)	NERE-026P	\$33,951 [16.26/hr]	\$42,720 [20.46/hr]	\$44,856 2,136	\$46,992 4,272
Senior Exec Management Asst-2 (11)	NERE-027P	34,661 [16.60/hr]	46,771 [22.40/hr]	49,110 2,339	51,448 4,677
Senior Exec Management Asst-3 (13)	NERE-028P	38,357 [18.37/hr]	53,724 [25.73/hr]	56,410 2,686	59,096 5,372
Senior Exec Management Asst-4 (15)	NERE-029P	43,347 [20.76/hr]	63,308 [30.32/hr]	66,473 3,165	69,639 6,331

\*Any amount that exceeds five percent (5%) of the employee's base salary and any amount that exceeds the department maximum lump sum amount must be submitted to the State Personnel Director for review and approval.

### III. GROUP 4 SCHEDULES

#### A. Group 4

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	DEPARTMENT MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
State Assistant Administrator (15) State Administrative Manager (15)	NERE-060P	\$61,292	\$88,162	\$92,570 4,408	\$96,978 8,816
State Administrative Manager (16)	NERE-061P	67,984	94,928	99,674 4,746	104,421 9,493
State Office Administrator (17) State Division Administrator (17)	NERE-062P	74,750	101,623	106,704 5,081	111,785 10,162
Social Services Division Admin (17)	NERE-063P	61,292	101,623	106,704 5,081	111,785 10,162
State Bureau Administrator (18)	NERE-064P	81,420	108,364	113,782 5,418	119,200 10,836
Attorney Specialist-1 (17)	NERE-022P	78,404	101,558	106,636 5,078	111,714 10,156
Attorney Specialist-2 (18)	NERE-023P	83,890	108,649	114,081 5,432	119,514 10,865
Attorney Administrator-1 (18)	NERE-023P	83,890	108,649	114,081 5,432	119,514 10,865
Attorney Administrator-2 (19)	NERE-024P	87,569	112,967	118,615 5,648	124,264 11,297
Attorney Administrator-3 (20)	NERE-025P	90,940	117,314	123,180 5,866	129,045 11,731
Treasury Investment Admin Mgr (15)	NERE-118P	61,292	95,807	100,597 4,790	105,388 9,581
Treasury Investment Admin Mgr (16)	NERE-119P	67,984	100,597	105,627 5,030	110,657 10,060
Treasury Investment Administrator (17)	NERE-120P	74,750	105,627	110,908 5,281	116,190 10,563

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**B. Senior Executive Service – Eligible (Transition)**

<b>CLASSIFICATION</b>	<b>PAY SCHEDULE</b>	<b>MINIMUM</b>	<b>FIXED CONTROL POINT</b>	<b>DEPARTMENT MAXIMUM LUMP SUM AWARD (5%)</b>	<b>STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*</b>
State Policy Assistant (15)	NERE-065P	\$61,292	\$88,162	\$92,570 4,408	\$96,978 8,816
State Policy Administrator-1 (17)	NERE-066P	74,750	101,623	106,704 5,081	111,785 10,162

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**IV. INFORMATION TECHNOLOGY PROGRAMMER/ANALYST P11 SCHEDULE – NERE 263**

Min.	6 Mo	1 Yr	18 Mo	2 Yr	30 Mo	3 Yr	42 Mo	54 Mo	66 Mo	78 Mo
\$15.44	\$16.88	\$18.30	\$19.72	\$21.05	\$22.35	\$23.08	\$23.80	\$25.29	\$26.73	\$28.33

**V. ATTORNEY GENERAL PERFORMANCE PAY PROGRAM SCHEDULES**

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	MAXIMUM (8%)
Attorney Senior-A (16)	NERE-021P	\$72,579 [\$34.76/hr]	\$95,004 [\$45.50/hr]	\$102,604 7,600

**VI. ATTORNEY STAFF-E (P15) PAY SCHEDULE - NERE-207**

Min	End of 1 yr.	End of 2 yrs.	End of 3 yrs.	End of 4 yrs.	End of 5 yrs.	End of 6 yrs.	End of 7 yrs.	End of 8 yrs.	End of 9 yrs.	End of 10 yrs.	End of 11 yrs.
\$44,474 [\$21.30/hr]	\$47,168 [\$22.59/hr]	\$49,882 [\$23.89/hr]	\$52,722 [\$25.25/hr]	\$55,770 [\$26.71/hr]	\$59,049 [\$28.28/hr]	\$62,431 [\$29.90/hr]	\$66,002 [\$31.61/hr]	\$69,802 [\$33.43/hr]	\$73,790 [\$35.34/hr]	\$78,049 [\$37.38/hr]	\$83,708 [\$40.09/hr]

**VII. STUDENT ASSISTANT-E PAY SCHEDULE – NERE 115P**

ACADEMIC ATTAINMENT	PAY CONCEPT	MINIMUM-MAXIMUM HOURLY RATE
<b>High School:</b> Student is currently enrolled in or has completed high school and has been accepted by a post-secondary educational institution	A	\$5.15 - \$13.70
<b>College:</b> Student is currently enrolled in a post-secondary educational program related to the work assigned.	B	11.52 – 16.60
<b>Post-Bachelor's degree:</b> Student is currently in an advanced degree program related to the work assigned and has completed a bachelor's degree.	C	13.38 – 18.77