

Civil Service Commission  
ORGANIZATION CHART  
Oct 31, 2021

GENERAL COUNSEL  
John Gnodtke

State Board of Ethics  
Administration

**CIVIL SERVICE COMMISSION**

Janet McClelland, CHAIR  
Jase Bolger, VICE-CHAIR  
Jeff Steffel  
Nick Ciaramitaro

Employment Relations Board

**STATE PERSONNEL DIRECTOR  
Janine Winters**

Cindy Ambrustmacher

**DEPUTY DIRECTOR  
John Gnodtke**

OFFICE OF THE  
GENERAL COUNSEL  
Nicholas Kechkaylo

CLASSIFICATION, SELECTION &  
COMPENSATION  
Amy Cahoon

BUSINESS APPLICATIONS  
SUPPORT  
Susan Wilmore

**DEPUTY DIRECTOR  
Jonathan Patterson**

Mary Joe Bradfield

HUMAN RESOURCES  
OPERATIONS

CAREER SERVICES  
Charisse Blanks

HR TRAINING & DEVELOPMENT  
Kyle Dymond

BUREAU OF BENEFITS  
ADMINISTRATION  
Bethany Beauchine

HUMAN RESOURCES  
Stephanie Lenneman

FINANCIAL AND  
ADMINISTRATIVE SERVICES  
Amy Pung

CENTRAL COMMUNICATIONS